



Toronto Local Labour Market Plan and Insights

April 2022 -
March 2023

I. ACKNOWLEDGMENTS

The 2022-23 Local Labour Market Plan is intended to be a guiding map for workforce strategic actions needed in Toronto. The annual review is a process that starts with a review of the latest labour market trends observed internationally, nationally, provincially, and regionally. It continues with a set of community conversations in which stakeholders are invited to express their opinions about the progress of the regional labour market and the needed initiatives for correcting challenges or taking advantage of opportunities. TWIG thanks all individuals and regional organizations involved in the community consultations for their insightful contributions and recommendations. In particular, we would like to thank the Province of Ontario for their continued support of Local Workforce Planning Boards and the City of Toronto staff for their ongoing guidance, insights and data.

TWIG acknowledges that it operates on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis.

The material presented in this report has been prepared by TWIG staff and it draws on information from a variety of sources including Statistics Canada, City of Toronto economic data, TWIG Job Posting Data and is supplements the 2021 Census.

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February 2023

About the Toronto Workforce Innovation Group

Toronto Workforce Innovation Group (TWIG) is a non-profit and independent research organization devoted to finding and promoting solutions to employment-related problems in the Toronto Region. Our Board of Directors is comprised of passionate leaders from Toronto's business, industry, and non-profit communities. Our staff are committed to action-based research and data analysis that can be used by the workforce development system to support Toronto's vibrant and diverse economy. Toronto Workforce Innovation Group (TWIG) is a leading-edge research and partnership organization responding to the diverse needs of local communities and businesses in the area of workforce development. It is one of the 26 similar planning groups tasked by the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) of Ontario to work closely with our local economies.

As Toronto's Workforce Planning Board, we conduct dynamic labour market research,

disseminate information and convene stakeholders to address workforce development trends, gaps and opportunities. Among similar organizations in Toronto, our multi-stakeholder approach is unique; we work on issues across many sectors and engage stakeholders from a wide range of perspectives including federal government departments, provincial government departments, industry, training institutes, labour groups, and special interest groups to address skills and labour market information needs.

Our research is an on-going and continuous process that includes our numerous consultations and focus groups with employment/training service providers and job seekers in addition to the deep data dive that informs our publications. We work to ensure that Toronto's workforce has the skills and talent it needs to meet the demands of a changing economy.

2. EXECUTIVE SUMMARY

The COVID-19 pandemic created unprecedented socio-economic changes with major impact on international, national, provincial and local labour markets. Yet, despite the turmoil related to the local economy and its labour market, Toronto was remarkably resilient. Despite job record job losses caused by the negative impacts of the COVID-19 pandemic, over the past 12 months the Toronto economy added an additional 33,080 jobs with over 21,750 of these being full-time. Other highlights include:

- Toronto's unemployment rate for January 2023 stood at 6.7%. Down substantially from the pandemic's high of 11.7% in May of 2020. More importantly, labour force participation rates have risen to over 61%, which is close to pre-pandemic rates which averaged between 63 to 65% in 2019.
- Mean average wages in Toronto increased to \$36.08 (January 2023) from \$33.95 the previous year. While the increases in wages were strong, these increases were tempered by Toronto's inflation rate of 5.7%.
- The two industries most impacted by the pandemic showed significant growth. Arts and entertainment employment gained 13.4% or 4,770 jobs. This follows a sharp decline during the pandemic of 19,860 jobs. Service and hospitality employment grew by 9,920 jobs or 6.7% in 2022, in contrast to 2020 and 2021 period which saw the sector lose 38,710 jobs.
- The Health Care sector added 96,460 jobs in 2022 while retail gained 4,130 jobs. However, the Retail Sector has still to make up the 9,530 jobs lost during the pandemic. Interestingly, for the first time in over a decade, the Manufacturing Sector in Toronto grew, gaining over 2,070 jobs.
- Toronto's office vacancy rate was at 14.5% (Feb. 2023) up from the pre-pandemic

rate of 3.7% (March 2020). Furthermore, as long-term office leases expire, there will be no rebound in the foreseeable future. Concerns about the “emptying” of Toronto’s downtown core, and the businesses located there are a significant concern.

- Weekly ridership on the TTC remained stagnant over the past twelve months averaging 1.1 million trips a week. This is in stark comparison to pre-pandemic ridership of 1.8 million trips a week. Likewise, passenger totals per month at Pearson International Airport remain stagnant. December 2022 saw only 2.2 million passengers, slightly less than half the passenger rate in December 2019 of 4.1 million.
- Toronto currently has 188,796 active businesses. Total businesses in Toronto has now surpassed the pre-pandemic number of business and up significantly over the pandemic low of 150,050 active firms.
- Various signals can be drawn from the issuing of building permits. While, industrial building permits were up by over 35%, commercial building permits declined by 78%. New housing starts (despite the average price of \$950,000 for a house in Toronto) actually declined to it’s lowest level since the early 1990’s.
- Toronto’s labour market continues to tighten. The last quarter of 2022 saw the Greater Toronto Area’s Job Vacancy Rate rise to 4.4% up from the pre-pandemic rate of 2.2%. There does appear to be a silver lining to the worker shortage as employers, faced by the unavailability of talent have started looking into non-traditional talent pools.
- Shortages of workers for Toronto businesses is also reflected in TWIG’s job posting data which averaged between 50,000 and 60,000 job posts per month during 2022. This is double the rates seen in 2019. Job posting data indicates that severe employee shortages resided in Hospitality, Finance, and Healthcare.
- Hybrid work continues to dominate labour market discussion across numerous jurisdictions. Toronto was not immune to this phenomenon – as TWIG’s job posting data informing us that over 22% of all advertised jobs included some element of working from home. This was particularly true in the sectors of information technology, financial services, professional services, and health care.
- Many labour market observers see the *Great Resignation* as a once-in-a-generation change to the way workers find a better work-life balance. Indeed, the shortage of workers is often blamed on the Great Resignation. In an upcoming study, TWIG finds that the Great Resignation was an illusion for both Toronto and Ontario. When compared to a pre-COVID baselines of reasons why workers left employment shows the same general demographic differences between those not working who had worked before within the Toronto’s workforce.

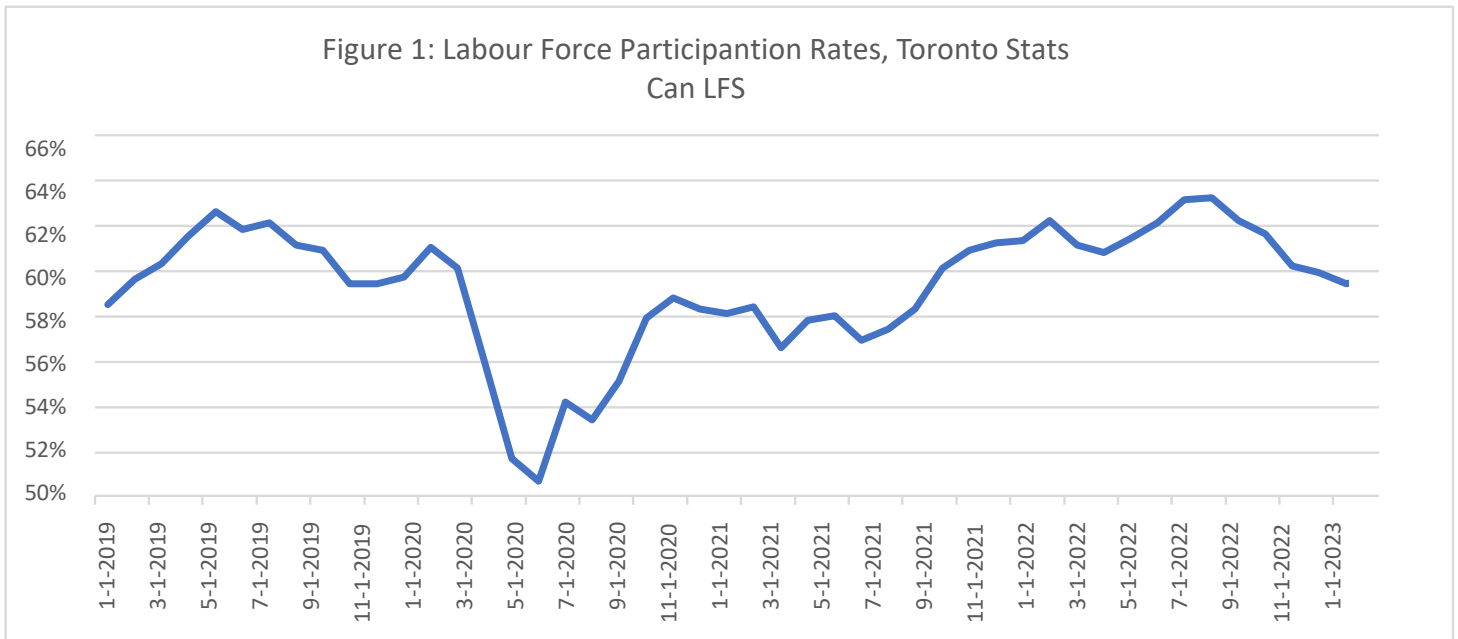
Despite the serious challenges facing Toronto over the past two years cause by the COVID – 19 Pandemic, high inflation, supply-chain disruptions, and the erosion of commercial activity in the downtown core; there are reasons for optimism. Record-low unemployment and renewed growth in key industry sectors indicates that Toronto remains well poised to encounter economic growth along with better employment.

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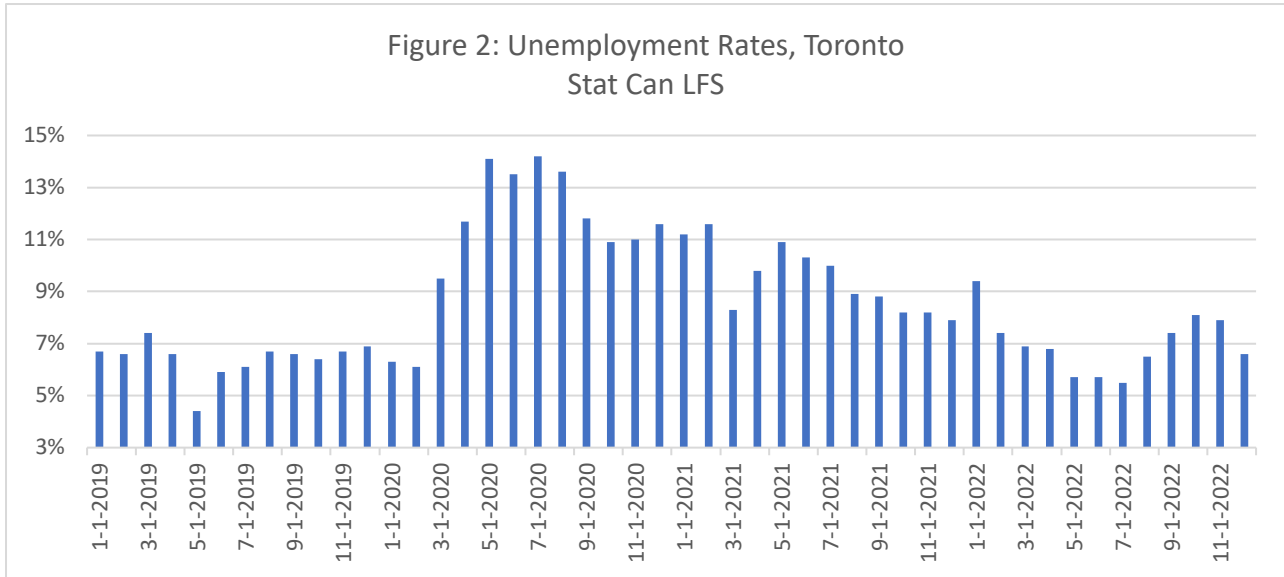
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3. TORONTO'S LABOUR MARKET TRENDS

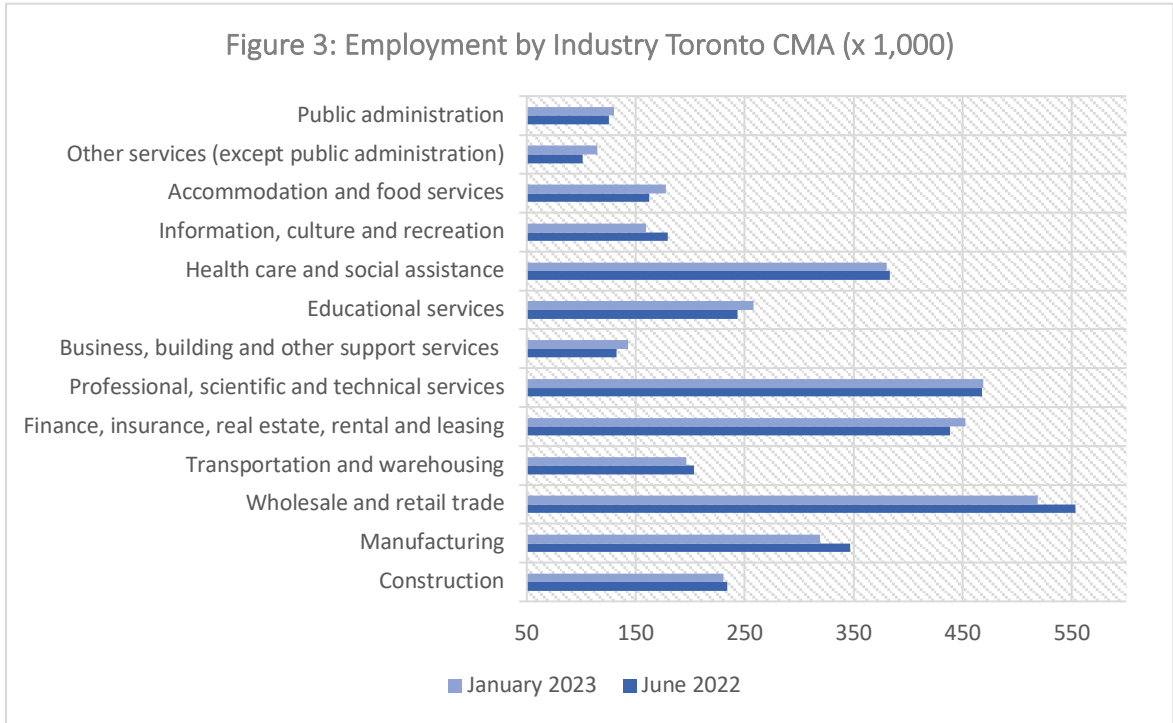
The labour market across Toronto and the rest of the GTA has (for the most part) recovered or surpassed pre-pandemic levels to the point that most economists feel that Toronto's economy and labour market have outperformed expectations.



As seen in Figure 1, Toronto's labour force participation rates showed significant strength over the past year. The labor force participation rate is an important indicator of the health of the labour market, and is accepted by economists as the most important data on the health of an economy. When paired with Toronto's unemployment rate (Figure 2), Toronto has exhibited positive trends of improvement and recovery up to July 2022. Employment growth was more limited from July onwards due to the inflation and monetary policy measures announced by the Bank of Canada.



In Table 2. Employment by industry in the Toronto CMA (x 1,000) employment growth across Industry Sectors over the last half of 2022 was uneven. Industry sectors that saw employment growth included food and accommodation, education, finance and public administration. Declines were seen in retail, transportation, and manufacturing.



Data reflected in Statistics Canada employment by industry is further illuminated by TWIG’s job posting data for 2022 (see Table A).

Table A: City of Toronto, Number of Job Posts in 2022 by

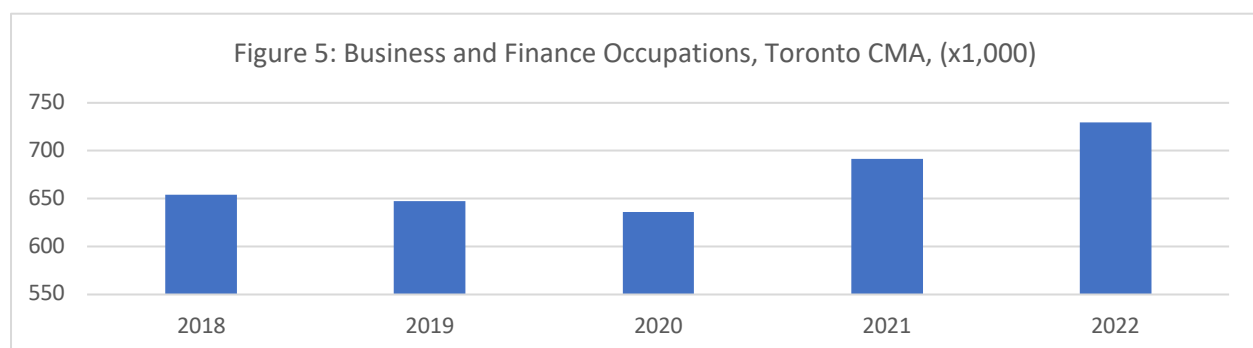
Industry

| Sector | Job Count |
|---|-----------|
| Administrative and support, waste management and remediation services | 52,247 |
| Finance and insurance | 44,957 |
| Professional, scientific and technical services | 35,093 |
| Health care and social assistance | 34,994 |
| Retail trade | 29,157 |
| Accommodation and food services | 25,014 |
| Information and cultural industries | 20,798 |
| Educational services | 12,518 |
| Manufacturing | 10,934 |
| Other services (except public administration) | 10,406 |

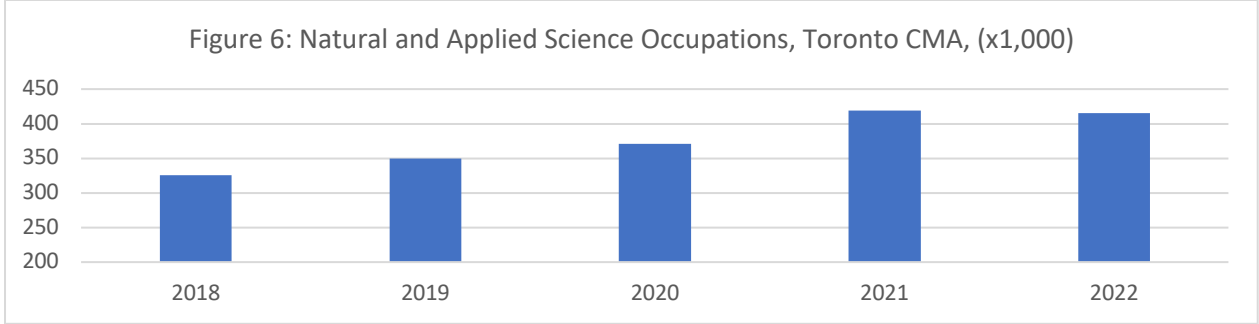
While a certain amount of caution (not all jobs are advertised online) must be used with respect to job posting data, it does provide a good proxy measure for hiring demand. Business Services Sector (e.g. landscaping, cleaning, etc.) seemed to have the most challenges finding workers, as did the Finance Sector and Professional Services.

Occupations in Toronto Census Metro Area (CMA)

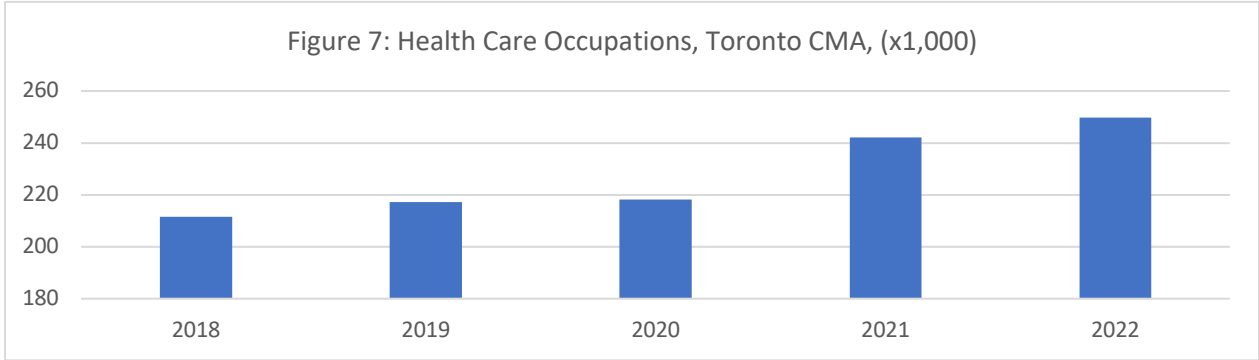
Since the economic shocks of the early 1990's, Toronto's economy has shifted away from manufacturing and service occupations to those in the knowledge sector. In order to better understand occupational growth in the Toronto Region, we examined job growth (or decline) by National Occupational Classification (NOC's) over a five year period.



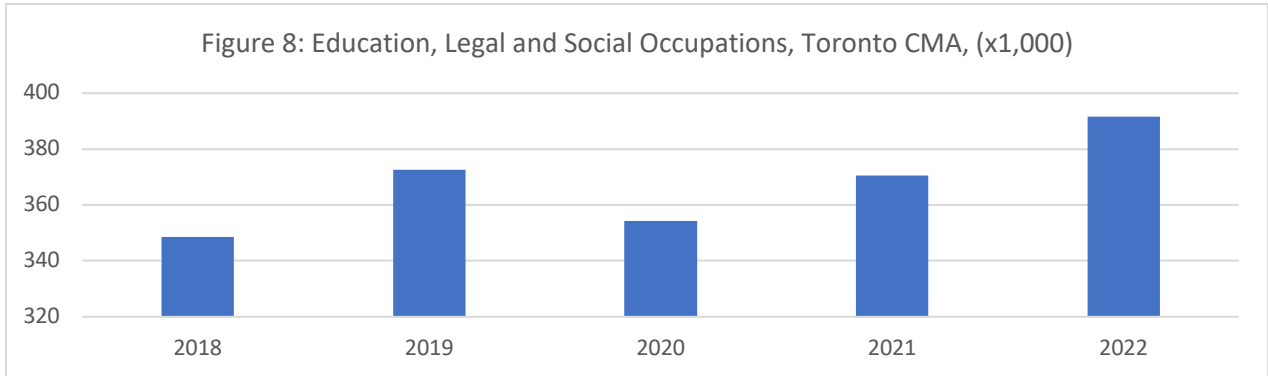
Even during the Pandemic, business and finance occupations continued to grow. As Canada’s business and financial capital this isn’t surprising. The city is the second largest home for financial services in North America and has one of the highest concentrations of financial services company headquarters in the world. Over the past five years, employment in financial occupations has grown by 90,000 jobs.



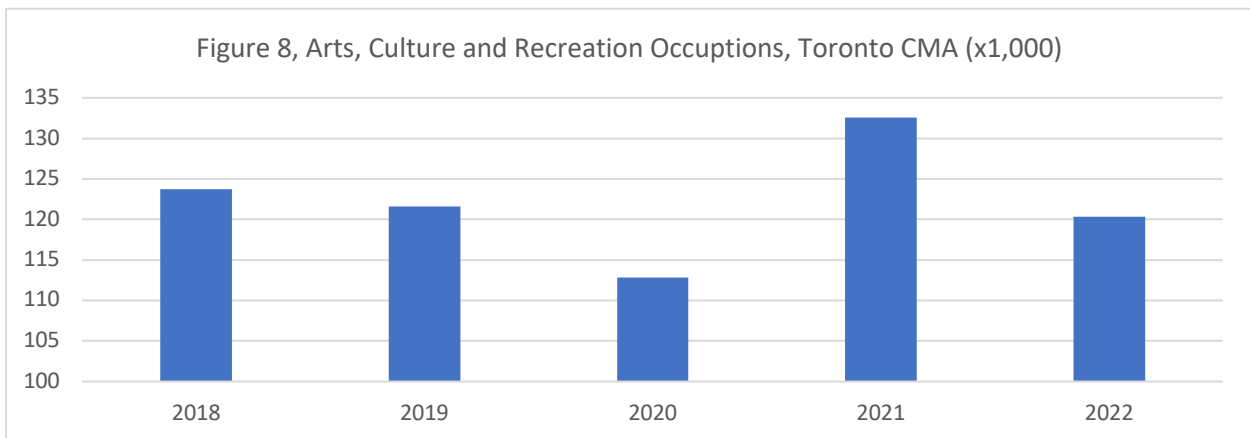
As one of the top cities in North America for the human health sciences, combining research, and clinical occupations, the growth of science occupations has been steady and is expected to increase in the foreseeable future.



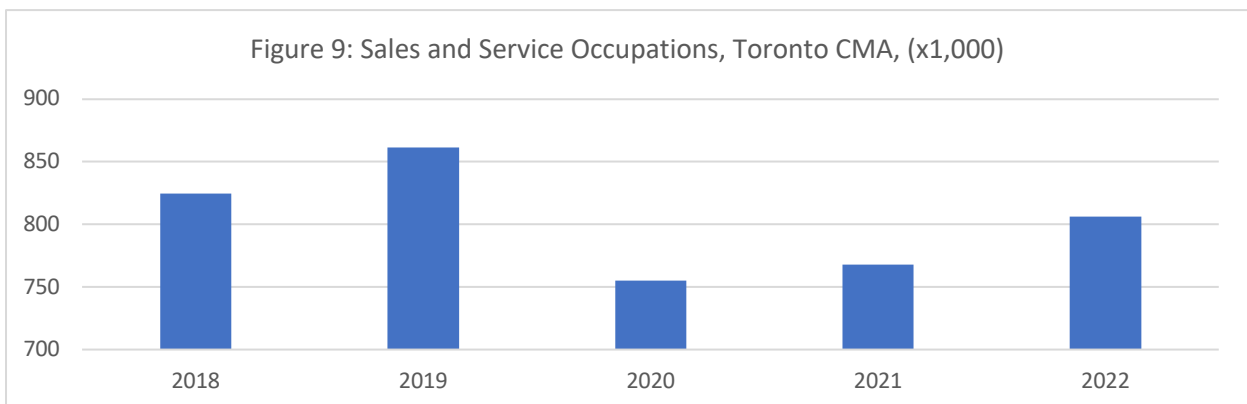
Health care occupations continued to grow across the Toronto Region – even in a post-pandemic economy. Given Toronto’s aging population, most economic and labour market forecasts indicate that the demand for these occupations will outstrip labour supply. This is particularly true for Personal Support Workers, a shortage of which is being ameliorated by immigration and accelerating training across Toronto’s four community colleges.



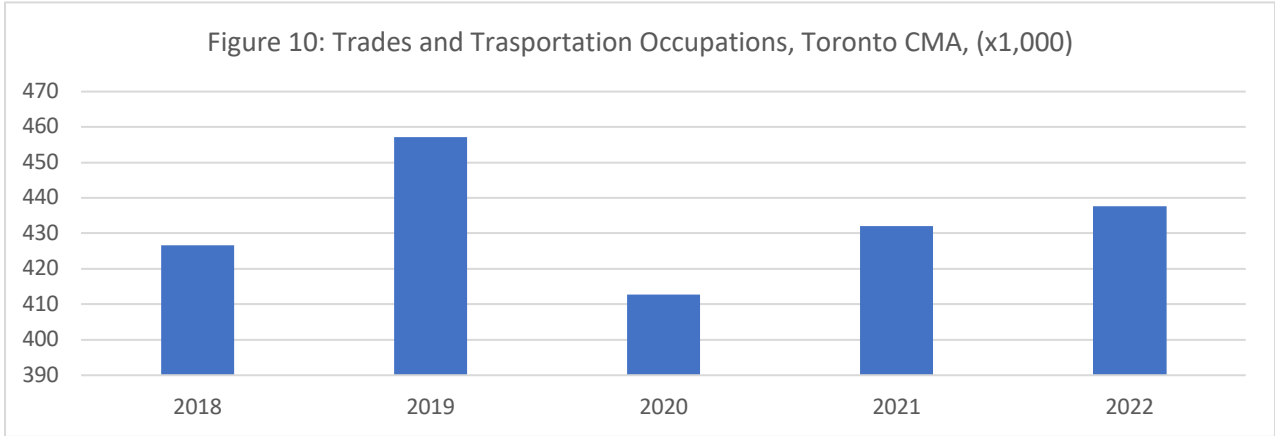
Educational and legal occupations suffered during the pandemic, with employment dropping by almost 30,000 jobs. This occupational cluster has rebounded and now surpasses pre-pandemic levels. Growth over the next decade for these occupations is expected to grow at a moderate pace.



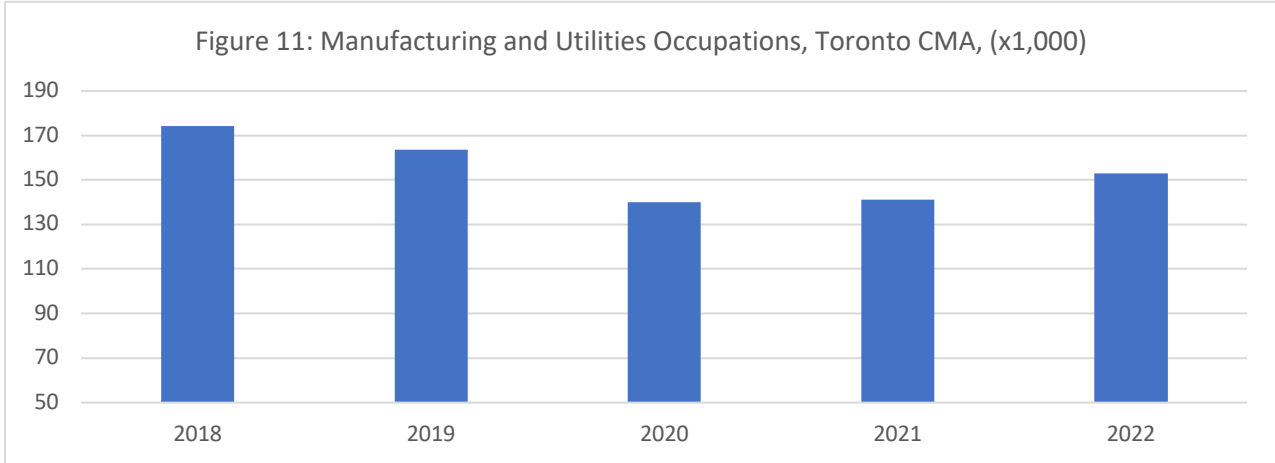
Few occupational clusters were as impacted as those in arts, culture and recreation. The closing of theatres, recreational activities, and (for the most part) a slowdown in film and TV production caused major job losses. The effects are still being seen into post-pandemic Toronto. Toronto's Economic and Culture division has recently seen an uptick on filming permits, and it is expected that these occupations will rebound over the next three years.



Perhaps more so than any other occupational cluster, bricks and mortar retail along with hospitality occupations are in significant demand. While sales and service occupations have yet to recover to pre-pandemic levels, job posting data, information from the Retail Council of Canada and local Toronto Business Improvement Areas indicate that there are significant and ongoing labour challenges for workers. These occupations are likely hampered by lower pay and the perception of poorer working conditions. There is some evidence that wages for these occupations is increasing, with recent job posting data suggesting that advertised average mean wages has increase by \$2.10 across the region.



Concerns over the shortage of tradespersons and truck drivers are well documented. Slowdowns in construction and supply chain disruptions clearly had impact during the pandemic and are now on their way to resuming steady growth. The decline in building permits in the City of Toronto over the past 12 months, could be a cause for concern, however most labour market analysts expect the need for these occupations will increase over the next five years.



Manufacturing occupations, which aside from supply chain challenges, remained largely untouched or impacted by the pandemic. The composition of the occupations has moved from labour intensive occupations (production or assembly worker) more into the

skilled trades. Indeed, job vacancy rates for Millwrights and Industrial Electricians are exceptionally high given manufacturing’s aging workforce. However, to keep manufacturing and changes to Toronto’s economy in perspective - in 1992 over 350,000 workers in the Toronto CMA, held were in a manufacturing occupation.

In Demand Occupations – City of Toronto

Using TWIG’s JobTO data, we were able to examine what occupations were in highest demand across Toronto. The data around job postings suggest, that while there may be a “skills” shortage, there is a labour shortage in lower paying occupations. Indeed, many businesses in the retail and hospitality sectors never took their online job posts down demonstrating difficulties in both attracting and retaining workers.

Table B. Demand by Occupation, City of Toronto, Apr. 2022 to Jan. 2023

| | Posting Count |
|---|---------------|
| Retail salespersons and visual merchandisers | 8,574 |
| Cooks | 6,915 |
| Administrative officers | 6,537 |
| Other customer and information services representatives | 5,245 |
| Food counter attendants and kitchen helpers | 5,056 |
| Administrative assistants | 4,471 |
| Retail and wholesale trade managers | 4,045 |
| Material handlers | 3,810 |
| Registered nurses and registered psychiatric nurses | 3,789 |
| Food and beverage servers | 3,545 |
| Economists and economic policy researchers and analysts | 3,529 |
| Advertising, marketing and public relations managers | 3,301 |
| Corporate sales managers | 3,108 |
| Receptionists | 2,963 |
| Chefs | 2,683 |
| Financial and investment analysts | 2,643 |
| Light duty cleaners | 2,598 |
| Accounting and related clerks | 2,327 |

| | |
|--|-------|
| Human resources and recruitment officers | 2,210 |
| Store shelf stockers, clerks and order fillers | 2,208 |
| Bartenders | 2,129 |
| Transport truck drivers | 2,030 |
| Professional occupations in business management consulting | 1,984 |
| Architects | 1,968 |
| Construction trades helpers and labourers | 1,896 |
| Financial managers | 1,806 |
| Financial auditors and accountants | 1,792 |
| Executive assistants | 1,704 |
| Facility operation and maintenance managers | 1,697 |
| Computer and information systems managers | 1,626 |

What are Employers Looking For?

TWIG's new Job Posting data system allows for some additional and important observations about what employers are looking for when it comes to education, skills, credentials and experience.

a) Education:

The vast majority of job posts do not specify educational requirements. However, those that do skew heavily towards a university degree.

| Education Level | Job Count |
|--|-----------|
| University Degree | 28,442 |
| Highschool Diploma or Equivalent | 10,420 |
| College Certificate or Diploma | 8,366 |
| Trades | 5,618 |
| Post-Graduate Certificate | 187 |
| No Formal Education or Training Required | 148 |

The above data is fairly reflective of information derived from Census 2021 for the City

of Toronto. Indeed, and as noted by the Canadian Conference Board, Toronto is among the highest education cities in the world which bodes well for its future.

| Table D: Educational Attainment. City of Toronto, 2021 Census | |
|---|-------|
| No certificate, diploma or degree | 7.8% |
| High (secondary) school diploma or equivalency certificate | 25.0% |
| Postsecondary certificate or diploma below bachelor level | 24.0% |
| Bachelor's degree | 28.2% |
| Above Bachelor's | 14.9% |

b) Experience

Approximately half of all job posts for the City of Toronto for 2022, asked for a certain amount of experience. The vast majority of those asking for experience asked for 2 years or over years of experience.

| Table E: Job Posts by Experience, City of Toronto, 2022 | |
|---|-----------|
| Experience | Job Count |
| 3+ Years | 36,870 |
| 5+ Years | 36,060 |
| 2+ Years | 35,858 |
| 1+ Years | 30,753 |
| 4+ Years | 7,970 |
| 10+ Years | 7,377 |

The list below indicates how often skills and knowledge are specified in job postings in 2022. While technical skills are in high demand, it is soft or employability skills that are most often cited by employers in online job posts.

1. Interpersonal Skills
2. Resource Management Skills
3. Analytical Skills
4. Foundational Skills
5. Technical Skills

While there has been some movement towards Micro-Credentials in Ontario, to date there is not clear (from Job Posting data) that many of these credentials have gained currency with employers or industry associations. Indeed out of more that 400,000 job posts for Toronto over the last 12 months, the most common credential asked for related to MS Office, followed by a First Aid certificate, and (not unexpectedly) access to a vehicle or a drivers license.

418,363
Active Job Posts



36,784
Microsoft Office



10,777
First Aid



9,276
Criminal Record Check



6,860
Regular Access to a Vehicle

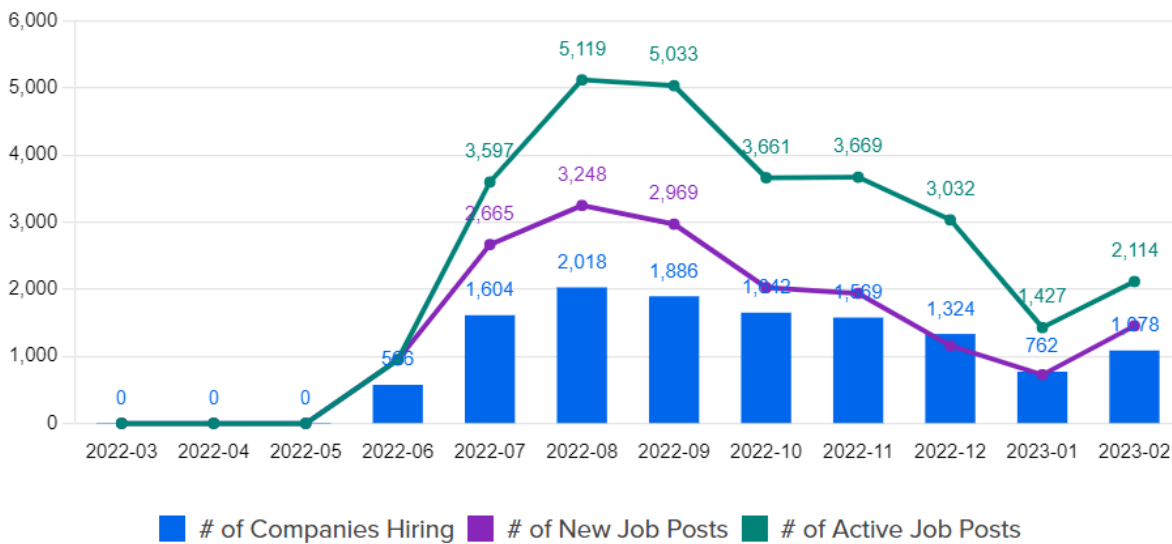


6,500
Food Safety

Hybrid Work.

Much has been made of hybrid work (working from both the business location and from the employee’s home). Certainly, the decline in TTC and GO ridership would indicate that a substantial portion of Toronto-based workers have such an arrangement. TWIG job posting data reflects some aspects of this change. The data below indicate that by August of last year, employers began to insert information about working from home, something that was not previously seen in the data. However, by October of 2022, the trend started a slow decline.

Figure 12. Working from Home, Job Postings from Mar. 2022 to Feb. 2023, City of Toronto.



4. Workforce Development Themes, Toronto 2023:

From June to November 2022, TWIG held community consultations across the City of Toronto. During these consultations, labour market progress and trends were presented to regional labour market community stakeholders, e.g. employers, employment services, local administration, economic development offices, industry associations, the Literacy and Basic Skills Community and to educational and training institutions. These discussions were supplemented by an ongoing review of labour market conditions, calls to the office (from both Job seekers and employers) and other inquiries. TWIG staff collated the gathered information along thematic lines. The following themes and priorities were identified:

Childcare and Early Childhood Workers (ECE)

With Ontario collaborating on \$10 dollar a day childcare with Canada's Federal Government, concerns were raised about labour supply to an industry that was already short of qualified ECE's. The labour force attachment of individuals with children are directly linked to the availability of child care support. This is particularly true for parents. There was general consensus that a labour market study and forecast for Toronto was warranted.

Attract more Food, Accommodation and Hospitality Workers.

Food and Accommodation employment is often seen as entry level and low paid work. A number of Community Colleges, Employment Ontario and employers voiced concerns about attracting youth into the industry. Generally, most informants indicated that youth may not understand that the industry has significant opportunity for individuals for career advancement and can also provide long-term and family supporting wages. There was some desire to create attractive occupational profiles that highlight jobs in the sector that have positive long-term career opportunities and earning potential.

Equity Deserving Groups

At a number of meetings, EO programs, LBS Agencies and institutions wanted to better understand the demographics of underrepresented groups and the intersectionality thereof. Additional data will help EO Service Agencies, literacy and language community to better understand the demographics of these populations (e.g. education levels, gender, age, etc.) along with other salient data to assist programs in recruiting and serving these important populations.

Measuring Effective Strategies in Tight Labour Markets

Many employers and industry associations are looking at best practices in attracting and retaining workers. There was a strong desire to better understand what human resource practices best attract and retain workers. Approaches discussed included:

- Increasing wages of new and existing employees.
- Increasing benefits for employees,

- Signing bonuses or incentives to new employees
- Offers to work remotely
- Using learning and development programs provided by governments in order to upskill or reskill current employees,
- Investing in equipment to automate aspects of work
- Recruit from non-traditional populations
- Downsizing or closing operations due to shortages.

The Greening Effect on Toronto’s Workforce

As noted by the Brookings Institute, the “green” or “clean” or low-carbon economy—defined as the sector of the economy that produces goods and services with an environmental benefit—remains at once a compelling aspiration and an enigma. The impacts of moving to a clean economy, encompasses a significant number of jobs in establishments spread across a diverse group of industries and occupations.

More specifically, a variety of workforce stakeholders are trying to understand the impacts of the following:

- Green New & Emerging Occupations — The impact of green economy activities and technologies is sufficient to create the need for unique work and worker requirements, which results in the generation of new occupations.
- Green Enhanced Skills — The impact of green economy activities and technologies resulting in a significant change to the work and worker requirements of an existing NOC occupation.
- Green Increased Demand — The impact of green economy activities and technologies results in an increase in employment or reduction in demand, but does not entail significant changes in the work and worker requirements of the occupation.

5. Analysis of Employment Ontario Program Related Data:

EMPLOYMENT SERVICES

- 147,114 Torontonians accessed Employment Ontario’s suite of services in 2021-22. There was a slight increase of 2% increase in the number of ES clients compared to the previous period 2020-21. 32,525 residents received one-on-one assistance (Assisted Clients) regarding their job search, a rise of about 7% from the previous reporting period. 114, 589 residents were identified as unassisted clients about 0.5% more than the previous period. This reflects JOHN inserts.....
- The share of female assisted clients (57%) were higher than male (42%) assisted clients.

- The largest share (58%) of ES assisted clients fell in the age category 25-44 years, the second largest (22%) share of ES assisted clients comprised of age category 45-64 years followed by (19%) in the age group 15-24 years and the rest (1%) were 65+ years.
- Outcome of clients after exiting the program were as follows: secured employment (69%) which was a two-percentage point rise compared to the previous period; unemployed (6%) a decline by one percentage point compared to the previous year, got into education and training (14%); doing independent work/volunteering or were Unable to Work (4%); unknown (7%). The percentage remained fairly unchanged for the latter three categories of outcome at exit.
- The proportion of clients by designated groups were: 37% internationally trained professionals (declined compared to last year); 29% Newcomer (declined compared to last year); 23% racialized (increased compared to last year); 7% person with disability (increased from last year), 2% Indigenous group (increased from last year), 1.8% Francophone (same as last year).
- The majority of the clients had applied/associated/bachelor degrees (29%) followed by certificate/diplomas (22%); secondary education (21%), post graduate degree (17%); some apprenticeship/college/university (6%); no certificate (5%) and certificate of apprenticeship (1%). A good share of clients with high levels of education is a reflection of clients in the designated categories like Internationally Trained Professionals. However, compared to the previous period, there was a four percentage points decline in the number of clients with a Bachelor's degree and above.

APPRENTICESHIP

There were 12,685 active apprentices in 2021-22 an increase of 10% compared to 2020-21. The number of new registrants were 3,238 which was a 44% increase compared to the previous period. In 2021-22, clients in the age category 25-44 years fell to 51% while clients in the age category 15-24 years increased to 45%. Clients in the age category 65+ years remained the same.

The average age of apprentices at registration was 27 years old versus 28 years in the previous period. Apprenticeship continued to be dominated by males that made up 88% of the total number of apprentices.

LITERACY AND BASIC SKILLS (LBS)

LBS program mainly serves adult learners whose skills fall below Grade 12 of the Ontario Curriculum to help improve their literacy and numeracy skills to achieve employment, post-secondary, apprenticeship, secondary school credit and independence. The program is delivered through colleges, school boards and community-based organizations.

The total number of learners in 2021-22 were 7,995 versus 7,281 in the previous period. 4,252 of the learners were new and the rest were carried forward from the previous period. The distribution of clients by sectors were as follows: Community College (49.5%), Community Agency (29.1%) and School Board (21.3%). Majority of the learners were Anglophone (91.6%).

Learners were newcomers (28.1%); racialized (36.3%) or person with disability (20.9%). The distribution of learners goal path were as follows: Postsecondary (41%), Employment (26%), Apprenticeship (16%), Independence (12%) and Secondary school credit (5%).

SECOND CAREER

Second Career provides laid-off workers with skills training to help them find jobs high in demand in Ontario. It is a cost-sharing grant provided on the basis of need and can provide financial assistance for tuition, books, transportation and a basic living allowance.

There were 606 second career clients in 2021-22 which was a 108% increase compared to the previous period. 58% of the clients were male and 42% were female. 60.4% of the second career clients were in the age category 25-44 years, 36.8% were in the age range 45-64 years and 2.5% were below 25 years.

CANADA ONTARIO JOB GRANT

The Canada-Ontario Job Grant (COJG) provides an opportunity for employers to invest in their workforce. The Job Grant supports employers financially to purchase training for their employees. It is available to small, medium and large businesses with a plan to deliver short-term training to existing and new employees.

362 employers received the COJG funding for 2021-22 compared to 341 employers in the previous period. Of those who had received funding, 70% of the employers had a staff count of less than 50, 18% of the businesses had employees between 50-150 and 6% had employee size in the range 151-300. There were 2,179 trainees of which 54% were male and 68% of the trainees fell in the age category 25-44 years. At exit, 91% of the trainees showed increase in productivity and 99% of these trainings meet workforce needs.

YOUTH JOB CONNECTION

The Youth Job Connection program mostly serves youth who experience multiple and/or complex barriers to employment by providing intensive supports beyond traditional job search and placement opportunities.

In 2021-22, this program served 2,715 clients an increase of 6% compared to the previous period. Share of grant by gender was fair. While 81% of the clients served had completed secondary education. Racialized individuals were the top designated groups of clients for the year 2021-22.

ONTARIO EMPLOYMENT ASSISTANCE SERVICE

This program provides financial support to organizations that deliver employment services to unemployed people with disabilities. There were 977 clients served under the Ontario Employment Assistance

Appendix A: Employment Ontario Data [Tables 2021/22]

| PROGRAM | GROUPING name with sorting label | FIELD NAME with sorting label | CITY OF TORONTO |
|----------------|----------------------------------|---|-----------------|
| APPRENTICESHIP | a. Number of Clients | d. Number of New Registrations | 3,238 |
| APPRENTICESHIP | a. Number of Clients | e. Number of Active Apprentices | 12,685 |
| APPRENTICESHIP | a. Number of Clients | f. Number of CofAs Issued | 1,110 |
| APPRENTICESHIP | a. Number of Clients | g. Number of Modular Training Registrations | 156 |
| APPRENTICESHIP | c. Clients by Age Group | a. 15-24 | 1,445 |
| APPRENTICESHIP | c. Clients by Age Group | b. 25-44 | 1,657 |
| APPRENTICESHIP | c. Clients by Age Group | c. 45-64 | 134 |
| APPRENTICESHIP | c. Clients by Age Group | d. 65 and older | X |
| APPRENTICESHIP | c. Clients by Age Group | e. Unknown | |
| APPRENTICESHIP | d. Average Age | Average age | 27 |
| APPRENTICESHIP | e. Gender | a. Female | 390 |
| APPRENTICESHIP | e. Gender | b. Male | 2,835 |
| APPRENTICESHIP | e. Gender | c. Trans | X |
| APPRENTICESHIP | e. Gender | d. Other | |
| APPRENTICESHIP | e. Gender | e. Prefer not to disclose | X |
| APPRENTICESHIP | e. Gender | f. Unknown | |
| APPRENTICESHIP | f. Highest Level of Education | a. Less than Grade 9 | X |
| APPRENTICESHIP | f. Highest Level of Education | b. Less than Grade 12 | 306 |
| APPRENTICESHIP | f. Highest Level of Education | c. Completion of Secondary | 2,909 |
| APPRENTICESHIP | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | |
| APPRENTICESHIP | f. Highest Level of Education | e. Certificate/Diploma | X |
| APPRENTICESHIP | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | X |
| APPRENTICESHIP | f. Highest Level of Education | g. Post Graduate | |
| APPRENTICESHIP | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 16 |
| APPRENTICESHIP | f. Highest Level of Education | i. Unknown | X |
| APPRENTICESHIP | i. Designated Groups | Indigenous Group | 505 |
| APPRENTICESHIP | i. Designated Groups | Deaf | |
| APPRENTICESHIP | i. Designated Groups | Deaf/Blind | |
| APPRENTICESHIP | i. Designated Groups | Francophone | 79 |
| APPRENTICESHIP | i. Designated Groups | Internationally Trained Professionals | |
| APPRENTICESHIP | i. Designated Groups | Newcomer | 17 |
| APPRENTICESHIP | i. Designated Groups | Person with Disability | 24 |
| APPRENTICESHIP | i. Designated Groups | Racialized | 198 |
| APPRENTICESHIP | q. New Registrations - Trade | 240P: Parts Technician | 13 |
| APPRENTICESHIP | q. New Registrations - Trade | 241A: Terrazzo, Tile and Marble Setter | |
| APPRENTICESHIP | q. New Registrations - Trade | 244G: Cement (Concrete) Finisher | X |
| APPRENTICESHIP | q. New Registrations - Trade | 244K: Precast Concrete Erector | |
| APPRENTICESHIP | q. New Registrations - Trade | 245R: Retail Meat Cutter | |
| APPRENTICESHIP | q. New Registrations - Trade | 246F: Process Operator: Refinery, Chemical and Liquid Processes | X |
| APPRENTICESHIP | q. New Registrations - Trade | 246T: Process Operator - Food Manufacturing | |
| APPRENTICESHIP | q. New Registrations - Trade | 253A: Heat and Frost Insulator | |

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| APPRENTICESHIP | q. New Registrations - Trade | 253H: Hazardous Materials Worker | |
| APPRENTICESHIP | q. New Registrations - Trade | 268R: Railway Car Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 269E: Entertainment Industry Power Technician | 30 |
| APPRENTICESHIP | q. New Registrations - Trade | 274L: Automotive Glass Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 277Z: Hydraulic/Pneumatic Mechanic | |
| APPRENTICESHIP | q. New Registrations - Trade | 282E: Powered Lift Truck Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 288R: Relay and Instrumentation Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 289F: Electrician (Signal Maintenance) | X |
| APPRENTICESHIP | q. New Registrations - Trade | 306A: Plumber | 561 |
| APPRENTICESHIP | q. New Registrations - Trade | 307A: Steamfitter | 100 |
| APPRENTICESHIP | q. New Registrations - Trade | 308A: Sheet Metal Worker | 189 |
| APPRENTICESHIP | q. New Registrations - Trade | 308R: Residential (Low-Rise) Sheet Metal Installer | X |
| APPRENTICESHIP | q. New Registrations - Trade | 309A: Electrician - Construction and Maintenance | 655 |
| APPRENTICESHIP | q. New Registrations - Trade | 309C: Electrician - Domestic and Rural | |
| APPRENTICESHIP | q. New Registrations - Trade | 310B: Auto Body and Collision Damage Repairer | 13 |
| APPRENTICESHIP | q. New Registrations - Trade | 310D: Transmission Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 310E: Alignment and Brakes Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 310G: Motorcycle Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 310J: Truck-Trailer Service Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 310K: Automotive Electronic Accessory Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 310Q: Auto Body Repairer | X |
| APPRENTICESHIP | q. New Registrations - Trade | 310S: Automotive Service Technician | 262 |
| APPRENTICESHIP | q. New Registrations - Trade | 310T: Truck and Coach Technician | 130 |
| APPRENTICESHIP | q. New Registrations - Trade | 313A: Refrigeration and Air Conditioning Systems Mechanic | 33 |
| APPRENTICESHIP | q. New Registrations - Trade | 313D: Residential Air Conditioning Systems Mechanic | 15 |
| APPRENTICESHIP | q. New Registrations - Trade | 332A: Hairstylist | 172 |
| APPRENTICESHIP | q. New Registrations - Trade | 339A: Hoisting Engineer - Mobile Crane Operator 1 | |
| APPRENTICESHIP | q. New Registrations - Trade | 339B: Hoisting Engineer - Tower Crane Operator | |
| APPRENTICESHIP | q. New Registrations - Trade | 339C: Hoisting Engineer - Mobile Crane Operator 2 | X |
| APPRENTICESHIP | q. New Registrations - Trade | 401A: Brick and Stone Mason | 22 |
| APPRENTICESHIP | q. New Registrations - Trade | 403A: General Carpenter | 16 |
| APPRENTICESHIP | q. New Registrations - Trade | 404C: Painter and Decorator - Commercial and Residential | 34 |
| APPRENTICESHIP | q. New Registrations - Trade | 404D: Painter and Decorator - Industrial | 17 |
| APPRENTICESHIP | q. New Registrations - Trade | 410K: Motive Power Machinist | |
| APPRENTICESHIP | q. New Registrations - Trade | 410N: Automotive Painter | |
| APPRENTICESHIP | q. New Registrations - Trade | 415A: Cook | 16 |
| APPRENTICESHIP | q. New Registrations - Trade | 415B: Assistant Cook | |

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| APPRENTICESHIP | q. New Registrations - Trade | 415C: Chef | |
| APPRENTICESHIP | q. New Registrations - Trade | 415D: Institutional Cook | |
| APPRENTICESHIP | q. New Registrations - Trade | 420A: Ironworker - Structural and Ornamental | 91 |
| APPRENTICESHIP | q. New Registrations - Trade | 421A: Heavy Duty Equipment Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 421C: Turf Equipment Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 423A: Baker | X |
| APPRENTICESHIP | q. New Registrations - Trade | 423C: Baker-Patisier | X |
| APPRENTICESHIP | q. New Registrations - Trade | 424A: Architectural Glass and Metal Technician | 63 |
| APPRENTICESHIP | q. New Registrations - Trade | 425A: Agricultural Equipment Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 426A: Construction Millwright | 276 |
| APPRENTICESHIP | q. New Registrations - Trade | 427A: Sprinkler and Fire Protection Installer | X |
| APPRENTICESHIP | q. New Registrations - Trade | 428A: Construction Boilermaker | |
| APPRENTICESHIP | q. New Registrations - Trade | 429A: General Machinist | X |
| APPRENTICESHIP | q. New Registrations - Trade | 430A: Tool and Die Maker | X |
| APPRENTICESHIP | q. New Registrations - Trade | 430M: Machine Tool Builder and Integrator | |
| APPRENTICESHIP | q. New Registrations - Trade | 431A: Mould Maker | |
| APPRENTICESHIP | q. New Registrations - Trade | 433A: Industrial Mechanic Millwright | 41 |
| APPRENTICESHIP | q. New Registrations - Trade | 434A: Powerline Technician | 124 |
| APPRENTICESHIP | q. New Registrations - Trade | 435A: Small Engine Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 435B: Marine Engine Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 437A: Metal Fabricator (Fitter) | |
| APPRENTICESHIP | q. New Registrations - Trade | 438A: Cabinetmaker | X |
| APPRENTICESHIP | q. New Registrations - Trade | 441C: Horticultural Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 442A: Industrial Electrician | 19 |
| APPRENTICESHIP | q. New Registrations - Trade | 444A: Arborist | 13 |
| APPRENTICESHIP | q. New Registrations - Trade | 444B: Utility Arborist | |
| APPRENTICESHIP | q. New Registrations - Trade | 445A: Appliance Service Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 446A: Electric Motor System Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 447A: Instrumentation and Control Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 448A: Floor Covering Installer | |
| APPRENTICESHIP | q. New Registrations - Trade | 449A: Roofer | |
| APPRENTICESHIP | q. New Registrations - Trade | 450A: Construction Craft Worker | 58 |
| APPRENTICESHIP | q. New Registrations - Trade | 451A: Drywall, Acoustic and Lathing Applicator | |
| APPRENTICESHIP | q. New Registrations - Trade | 452A: Reinforcing Rodworker | 64 |
| APPRENTICESHIP | q. New Registrations - Trade | 453A: Drywall Finisher and Plasterer | X |
| APPRENTICESHIP | q. New Registrations - Trade | 456A: Welder | 23 |
| APPRENTICESHIP | q. New Registrations - Trade | 456P: Pressure Systems Welder | |
| APPRENTICESHIP | q. New Registrations - Trade | 600H: Horse Groom | |
| APPRENTICESHIP | q. New Registrations - Trade | 602C: Tool and Cutter Grinder | |

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| APPRENTICESHIP | q. New Registrations - Trade | 606G: Gemsetter/Goldsmith | |
| APPRENTICESHIP | q. New Registrations - Trade | 611B: Saw Filer/Fitter | |
| APPRENTICESHIP | q. New Registrations - Trade | 620A: Child and Youth Worker | 14 |
| APPRENTICESHIP | q. New Registrations - Trade | 620C: Child Development Practitioner | 76 |
| APPRENTICESHIP | q. New Registrations - Trade | 620D: Developmental Services Worker | X |
| APPRENTICESHIP | q. New Registrations - Trade | 620E: Educational Assistant | X |
| APPRENTICESHIP | q. New Registrations - Trade | 630A: Micro Electronics Manufacturer | |
| APPRENTICESHIP | q. New Registrations - Trade | 630B: Surface Mount Assembler | |
| APPRENTICESHIP | q. New Registrations - Trade | 631A: Network Cabling Specialist | X |
| APPRENTICESHIP | q. New Registrations - Trade | 634B: Information Technology - Hardware Technician | X |
| APPRENTICESHIP | q. New Registrations - Trade | 634C: Information Technology - Network Technician | |
| APPRENTICESHIP | q. New Registrations - Trade | 636A: Heavy Equipment Operator - Tractor Loader Backhoe | X |
| APPRENTICESHIP | q. New Registrations - Trade | 636B: Heavy Equipment Operator - Excavator | |
| APPRENTICESHIP | q. New Registrations - Trade | 636C: Heavy Equipment Operator - Dozer | |
| APPRENTICESHIP | q. New Registrations - Trade | 636E: Elevating Devices Mechanic | 19 |
| APPRENTICESHIP | q. New Registrations - Trade | 637C: Concrete Pump Operator | |
| APPRENTICESHIP | q. New Registrations - Trade | 638A: Tractor-Trailer Commercial Driver | |
| APPRENTICESHIP | q. New Registrations - Trade | 640D: Agricultural - Dairy Herdsperson | |
| APPRENTICESHIP | q. New Registrations - Trade | 690H: Recreation Vehicle Technician | |
| CANADA ONTARIO JOB GRANT - EMPLOYER | a. Number of Clients | h. Number of Employers | 362 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | a. Number of Clients | i. Number of Applications - Under 25 Stream | 359 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | a. Number of Clients | j. Number of Applications - Over 25 stream and Consortium | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | a. Less than 50 | 255 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | b. 50-150 | 66 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | c. 151 - 300 | 23 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | d. 301 - 500 | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | e. 501 - 1,500 | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | f. 1,501 - 10,000 | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | g. over 10,000 | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | b. Number of Employees in Company | h. Unknown | |
| CANADA ONTARIO JOB GRANT - EMPLOYER | i. Training Provider Type | Private Trainer | 242 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | i. Training Provider Type | Product Vendor | 18 |

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| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | Public College | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | Registered Private Career College | 51 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | School Board | |
| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | Union Based Training Centre | X |
| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | University | 40 |
| CANADA ONTARIO JOB GRANT - EMPLOYER | I. Training Provider Type | Unknown | |
| CANADA ONTARIO JOB GRANT - EMPLOYER | v. Outcome at Exit Detail | p. Increase in trainee productivity | 91% |
| CANADA ONTARIO JOB GRANT - EMPLOYER | v. Outcome at Exit Detail | q. Training met workforce needs | 99% |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | a. Number of Clients | a. Number of Clients | 2,179 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | c. Clients by Age Group | a. 15-24 | 146 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | c. Clients by Age Group | b. 25-44 | 1,473 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | c. Clients by Age Group | c. 45-64 | 529 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | c. Clients by Age Group | d. 65 and older | 28 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | c. Clients by Age Group | e. Unknown | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | a. Female | 983 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | b. Male | 1,168 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | c. Trans | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | d. Other | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | e. Prefer not to disclose | 23 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | e. Gender | f. Unknown | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | a. Less than Grade 9 | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | b. Less than Grade 12 | 22 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | c. Completion of Secondary | 97 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | e. Certificate/Diploma | 285 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 375 |

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| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | g. Post Graduate | 230 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 45 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | f. Highest Level of Education | i. Unknown | 1,120 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Canada Pension Plan | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Crown Ward | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Dependent of EI | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Dependent of OW/ODSP | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Employed | 2,055 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Employment Insurance | 28 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | No Source of Income | 43 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Ontario Disability Support Program | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Ontario Works | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Other | 29 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Pension | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Self Employed | 16 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | g. Source of Income | Unknown | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | a. Employed Full Time | 1,985 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | b. Employed Part Time | 74 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | c. Full Time Student | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | d. Part Time Student | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | e. Self Employed | 12 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | f. Under Employed | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | g. Unemployed | 96 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | h. Labour Force Attachment | h. Unknown | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Indigenous Group | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Deaf | |

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| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Deaf/Blind | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Francophone | 16 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Internationally Trained Professionals | 290 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Newcomer | 82 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Person with Disability | 19 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | i. Designated Groups | Racialized | 168 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | o. Length of Time Out of Employment/Training | a. Less than 3 months | 242 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | o. Length of Time Out of Employment/Training | b. 3 - 6 months | 29 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | o. Length of Time Out of Employment/Training | c. 6 - 12 months | 15 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | o. Length of Time Out of Employment/Training | d. More than 12 months | 52 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | o. Length of Time Out of Employment/Training | e. Unknown | 1,841 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | u. Outcome at Exit Summary | a. Employed | 1,878 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | u. Outcome at Exit Summary | b. In Education/Training | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | u. Outcome at Exit Summary | c. Other (Independent, Unable to Work, Volunteer) | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | u. Outcome at Exit Summary | d. Unemployed | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | u. Outcome at Exit Summary | e. Unknown | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | a. Employed Full-Time | 1,833 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | b. Employed Part-Time | 17 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | c. Employed Apprentice | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | d. Employed - Other (employed in a more suitable job, employed in a prof occ/trade, employed in area of training/choice) | 11 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | e. Both employed and in education | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | f. Both employed and in training | 16 |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | g. Self-Employed | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | h. In Education | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | i. In Training | |

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| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | j. Independent | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | k. Volunteer | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | l. Failed Course | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | m. Unable to Work | |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | n. Unemployed | X |
| CANADA ONTARIO JOB GRANT - PARTICIPANT | v. Outcome at Exit Detail | o. Unknown | X |
| EMPLOYMENT SERVICE | a. Number of Clients | b. Number of Assisted Service Clients | 32,525 |
| EMPLOYMENT SERVICE | a. Number of Clients | c. Number of Unassisted R&I Clients | 114,589 |
| EMPLOYMENT SERVICE | c. Clients by Age Group | a. 15-24 | 6,118 |
| EMPLOYMENT SERVICE | c. Clients by Age Group | b. 25-44 | 18,875 |
| EMPLOYMENT SERVICE | c. Clients by Age Group | c. 45-64 | 7,177 |
| EMPLOYMENT SERVICE | c. Clients by Age Group | d. 65 and older | 322 |
| EMPLOYMENT SERVICE | c. Clients by Age Group | e. Unknown | 33 |
| EMPLOYMENT SERVICE | e. Gender | a. Female | 18,540 |
| EMPLOYMENT SERVICE | e. Gender | b. Male | 13,752 |
| EMPLOYMENT SERVICE | e. Gender | c. Trans | |
| EMPLOYMENT SERVICE | e. Gender | d. Other | 119 |
| EMPLOYMENT SERVICE | e. Gender | e. Prefer not to disclose | 114 |
| EMPLOYMENT SERVICE | e. Gender | f. Unknown | |
| EMPLOYMENT SERVICE | f. Highest Level of Education | a. Less than Grade 9 | 190 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | b. Less than Grade 12 | 1,417 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | c. Completion of Secondary | 6,885 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | 239 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | e. Certificate/Diploma | 7,164 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 9,341 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | g. Post Graduate | 5,491 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 1,787 |
| EMPLOYMENT SERVICE | f. Highest Level of Education | i. Unknown | 11 |
| EMPLOYMENT SERVICE | g. Source of Income | Canada Pension Plan | |
| EMPLOYMENT SERVICE | g. Source of Income | Crown Ward | 25 |
| EMPLOYMENT SERVICE | g. Source of Income | Dependent of EI | |
| EMPLOYMENT SERVICE | g. Source of Income | Dependent of OW/ODSP | 174 |
| EMPLOYMENT SERVICE | g. Source of Income | Employed | 2,545 |
| EMPLOYMENT SERVICE | g. Source of Income | Employment Insurance | 5,629 |
| EMPLOYMENT SERVICE | g. Source of Income | No Source of Income | 16,067 |
| EMPLOYMENT SERVICE | g. Source of Income | Ontario Disability Support Program | 683 |
| EMPLOYMENT SERVICE | g. Source of Income | Ontario Works | 4,011 |
| EMPLOYMENT SERVICE | g. Source of Income | Other | 3,056 |

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| EMPLOYMENT SERVICE | g. Source of Income | Pension | |
| EMPLOYMENT SERVICE | g. Source of Income | Self Employed | 335 |
| EMPLOYMENT SERVICE | g. Source of Income | Unknown | |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | a. Employed Full Time | 540 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | b. Employed Part Time | 1,592 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | c. Full Time Student | 414 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | d. Part Time Student | 314 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | e. Self Employed | 314 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | f. Under Employed | 1,410 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | g. Unemployed | 27,941 |
| EMPLOYMENT SERVICE | h. Labour Force Attachment | h. Unknown | |
| EMPLOYMENT SERVICE | i. Designated Groups | Indigenous Group | 574 |
| EMPLOYMENT SERVICE | i. Designated Groups | Deaf | 33 |
| EMPLOYMENT SERVICE | i. Designated Groups | Deaf/Blind | X |
| EMPLOYMENT SERVICE | i. Designated Groups | Francophone | 585 |
| EMPLOYMENT SERVICE | i. Designated Groups | Internationally Trained Professionals | 11,723 |
| EMPLOYMENT SERVICE | i. Designated Groups | Newcomer | 9,022 |
| EMPLOYMENT SERVICE | i. Designated Groups | Person with Disability | 2,092 |
| EMPLOYMENT SERVICE | i. Designated Groups | Racialized | 7,376 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 11: Agriculture, Forestry, Fishing and Hunting | 29 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 21: Mining, Quarrying, and Oil and Gas Extraction | 22 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 22: Utilities | 51 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 23: Construction | 427 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 31: Manufacturing | 334 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 32: Manufacturing | 248 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 33: Manufacturing | 596 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 41: Wholesale Trade | 253 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 44: Retail Trade | 1,062 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 45: Retail Trade | 572 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 48: Transportation and Warehousing | 491 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 49: Transportation and Warehousing | 292 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 51: Information | 382 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 52: Finance and Insurance | 566 |

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| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 53: Real Estate and Rental and Leasing | 184 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 54: Professional, Scientific, and Technical Services | 1,356 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 55: Management of Companies and Enterprises | 21 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 56: Administrative and Support and Waste Management and Remediation Services | 1,517 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 61: Educational Services | 674 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 62: Health Care and Social Assistance | 986 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 71: Arts, Entertainment, and Recreation | 213 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 72: Accommodation and Food Services | 1,036 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 81: Other Services (except Public Administration) | 1,130 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 91: Public Administration | 178 |
| EMPLOYMENT SERVICE | m. Employment History - Layoff Industry (2 Digit NAIC) | 99: Unknown | |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 00: Senior management occupations | 60 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 01: Specialized middle managers occupations | 456 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 02: Specialized middle managers occupations | 67 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 03: Specialized middle managers occupations | 12 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 04: Specialized middle managers occupations | 37 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 05: Specialized middle managers occupations | X |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 06: Middle management occupations in retail and wholesale trade and customer services | 294 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 07: Middle management occupations in trades, transportation, production and utilities | 95 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 08: Middle management occupations in trades, transportation, production and utilities | X |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 09: Middle management occupations in trades, transportation, production and utilities | 32 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 11: Professional occupations in business and finance | 623 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 12: Administrative and financial supervisors and administrative occupations | 1,124 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 13: Finance, insurance and related business administrative occupations | 94 |

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| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 14: Office support occupations | 531 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 15: Distribution, tracking and scheduling co-ordination occupations | 255 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 21: Professional occupations in natural and applied sciences | 582 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 22: Technical Occupations Related to natural and applied sciences | 478 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 30: Professional occupations in nursing | 23 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 31: Professional occupations in health (except nursing) | 60 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 32: Technical occupations in health | 78 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 34: Assisting occupations in support of health services | 100 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 40: Professional occupations in education services | 320 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 41: Professional occupations in Law and Social, Community and Government Services | 252 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 42: Paraprofessional occupations in legal, social, community and education services | 380 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 43: Occupations in front-line public protection services | X |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 44: Care providers and educational, legal and public protection support occupations | 325 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 51: Professional Occupations in Art and Culture | 95 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 52: Technical occupations in art, culture, recreation and sport | 237 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 62: Retail sales supervisors and specialized sales occupations | 228 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 63: Service supervisors and technical service occupations | 409 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 64: Sales representatives and salespersons - wholesale and retail trade | 487 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 65: Service representatives and other customer and personal services occupations | 1,608 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 66: Sales support occupations | 619 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 67: Service support and other service occupations, n.e.c. | 629 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 72: Industrial, electrical and construction trades | 201 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 73: Maintenance and equipment operation trades | 125 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 74: Other installers, repairers and servicers and material handlers | 354 |

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| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 75: Transport and heavy equipment operation and related maintenance occupations | 270 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 76: Trades helpers, construction labourers and related occupations | 176 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 82: Supervisors and technical occupations in natural resources, agricultural and related production | X |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 84: Workers in natural resources, agriculture and related production | X |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 86: Harvesting, landscaping and natural resources labourers | 46 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 92: Processing, manufacturing and utilities supervisors and central control operators | 39 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 94: Processing and manufacturing machine operators and related production workers | 152 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 95: Assemblers in Manufacturing | 106 |
| EMPLOYMENT SERVICE | n. Employment History - Layoff Occupation (2 Digit NOC) | 96: Labourers in Processing, Manufacturing and Utilities | 534 |
| EMPLOYMENT SERVICE | o. Length of Time Out of Employment/Training | a. Less than 3 months | 8,972 |
| EMPLOYMENT SERVICE | o. Length of Time Out of Employment/Training | b. 3 - 6 months | 4,237 |
| EMPLOYMENT SERVICE | o. Length of Time Out of Employment/Training | c. 6 - 12 months | 6,093 |
| EMPLOYMENT SERVICE | o. Length of Time Out of Employment/Training | d. More than 12 months | 9,696 |
| EMPLOYMENT SERVICE | o. Length of Time Out of Employment/Training | e. Unknown | 3,527 |
| EMPLOYMENT SERVICE | u. Outcome at Exit Summary | a. Employed | 22,482 |
| EMPLOYMENT SERVICE | u. Outcome at Exit Summary | b. In Education/Training | 4,653 |
| EMPLOYMENT SERVICE | u. Outcome at Exit Summary | c. Other (Independent, Unable to Work, Volunteer) | 1,168 |
| EMPLOYMENT SERVICE | u. Outcome at Exit Summary | d. Unemployed | 2,097 |
| EMPLOYMENT SERVICE | u. Outcome at Exit Summary | e. Unknown | 2,125 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | a. Employed Full-Time | 13,004 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | b. Employed Part-Time | 3,057 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | c. Employed Apprentice | 64 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | d. Employed - Other (employed in a more suitable job, employed in a prof occ/trade, employed in area of training/choice) | 5,086 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | e. Both employed and in education | 362 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | f. Both employed and in training | 276 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | g. Self-Employed | 633 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | h. In Education | 1,751 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | i. In Training | 2,902 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | j. Independent | 503 |

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| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | k. Volunteer | 29 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | m. Unable to Work | 636 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | n. Unemployed | 2,097 |
| EMPLOYMENT SERVICE | v. Outcome at Exit Detail | o. Unknown | 2,125 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 11: Agriculture, Forestry, Fishing and Hunting | X |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 21: Mining, Quarrying, and Oil and Gas Extraction | X |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 22: Utilities | X |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 23: Construction | 64 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 31: Manufacturing | 50 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 32: Manufacturing | 48 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 33: Manufacturing | 76 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 41: Wholesale Trade | 25 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 44: Retail Trade | 183 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 45: Retail Trade | 103 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 48: Transportation and Warehousing | 62 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 49: Transportation and Warehousing | 60 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 51: Information | 73 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 52: Finance and Insurance | 175 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 53: Real Estate and Rental and Leasing | 25 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 54: Professional, Scientific, and Technical Services | 197 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 55: Management of Companies and Enterprises | X |

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| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 56: Administrative and Support and Waste Management and Remediation Services | 284 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 61: Educational Services | 78 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 62: Health Care and Social Assistance | 245 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 71: Arts, Entertainment, and Recreation | 29 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 72: Accommodation and Food Services | 146 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 81: Other Services (except Public Administration) | 116 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 91: Public Administration | 53 |
| EMPLOYMENT SERVICE | w. Employed Outcome - Employed Industry (2 Digit NAIC) | 99: Unknown | |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 00: Senior management occupations | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 01: Specialized middle managers occupations | 34 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 02: Specialized middle managers occupations | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 03: Specialized middle managers occupations | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 04: Specialized middle managers occupations | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 05: Specialized middle managers occupations | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 06: Middle management occupations in retail and wholesale trade and customer services | 21 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 07: Middle management occupations in trades, transportation, production and utilities | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 08: Middle management occupations in trades, transportation, production and utilities | |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 09: Middle management occupations in trades, transportation, production and utilities | |

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| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 11: Professional occupations in business and finance | 95 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 12: Administrative and financial supervisors and administrative occupations | 223 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 13: Finance, insurance and related business administrative occupations | 19 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 14: Office support occupations | 134 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 15: Distribution, tracking and scheduling co-ordination occupations | 35 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 21: Professional occupations in natural and applied sciences | 90 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 22: Technical Occupations Related to natural and applied sciences | 69 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 30: Professional occupations in nursing | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 31: Professional occupations in health (except nursing) | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 32: Technical occupations in health | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 34: Assisting occupations in support of health services | 23 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 40: Professional occupations in education services | 20 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 41: Professional occupations in Law and Social, Community and Government Services | 36 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 42: Paraprofessional occupations in legal, social, community and education services | 74 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 43: Occupations in front-line public protection services | |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 44: Care providers and educational, legal and public protection support occupations | 61 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 51: Professional Occupations in Art and Culture | 14 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 52: Technical occupations in art, culture, recreation and sport | 36 |

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|---------------------------|---|---|-------|
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 62: Retail sales supervisors and specialized sales occupations | 46 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 63: Service supervisors and technical service occupations | 58 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 64: Sales representatives and salespersons - wholesale and retail trade | 93 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 65: Service representatives and other customer and personal services occupations | 303 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 66: Sales support occupations | 81 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 67: Service support and other service occupations, n.e.c. | 132 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 72: Industrial, electrical and construction trades | 27 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 73: Maintenance and equipment operation trades | 17 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 74: Other installers, repairers and servicers and material handlers | 21 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 75: Transport and heavy equipment operation and related maintenance occupations | 68 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 76: Trades helpers, construction labourers and related occupations | 25 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 82: Supervisors and technical occupations in natural resources, agricultural and related production | |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 84: Workers in natural resources, agriculture and related production | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 86: Harvesting, landscaping and natural resources labourers | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 92: Processing, manufacturing and utilities supervisors and central control operators | X |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 94: Processing and manufacturing machine operators and related production workers | 24 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 95: Assemblers in Manufacturing | 15 |
| EMPLOYMENT SERVICE | x. Employed Outcome - Employed Occupation (2 Digit NOC) | 96: Labourers in Processing, Manufacturing and Utilities | 112 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | k. Number of In-Person Learners (New) | 4,252 |

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|---------------------------|-------------------------------|--|-------|
| LITERACY AND BASIC SKILLS | a. Number of Clients | l. Number of In-Person Learners (Carry-Over) | 3,743 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | m. Number of In-Person Learners (New + Carry-Over) | 7,995 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | n. Number of E-Channel Learners (New) | |
| LITERACY AND BASIC SKILLS | a. Number of Clients | o. Number of E-Channel Learners (Carry-Over) | |
| LITERACY AND BASIC SKILLS | a. Number of Clients | p. Number of E-Channel Learners (New + Carry-Over) | |
| LITERACY AND BASIC SKILLS | a. Number of Clients | q. Number of In-Person + E-Channel Learners (New + Carry-Over) | 7,995 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | r. Number of Learners by Sector - Community Agency | 2,328 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | s. Number of Learners by Sector - Community College | 3,961 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | t. Number of Learners by Sector - School Board | 1,706 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | u. Number of Learners by Stream - Anglophone | 7,321 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | v. Number of Learners by Stream - Deaf | 109 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | w. Number of Learners by Stream - Francophone | 257 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | x. Number of Learners by Stream - Native | 308 |
| LITERACY AND BASIC SKILLS | a. Number of Clients | y. Number of Learners by Stream - Non Designated | |
| LITERACY AND BASIC SKILLS | c. Clients by Age Group | a. 15-24 | 1,644 |
| LITERACY AND BASIC SKILLS | c. Clients by Age Group | b. 25-44 | 4,272 |
| LITERACY AND BASIC SKILLS | c. Clients by Age Group | c. 45-64 | 1,858 |
| LITERACY AND BASIC SKILLS | c. Clients by Age Group | d. 65 and older | 214 |
| LITERACY AND BASIC SKILLS | c. Clients by Age Group | e. Unknown | X |
| LITERACY AND BASIC SKILLS | e. Gender | a. Female | 4,825 |
| LITERACY AND BASIC SKILLS | e. Gender | b. Male | 3,092 |
| LITERACY AND BASIC SKILLS | e. Gender | c. Trans | 16 |
| LITERACY AND BASIC SKILLS | e. Gender | d. Other | 20 |
| LITERACY AND BASIC SKILLS | e. Gender | e. Prefer not to disclose | 42 |
| LITERACY AND BASIC SKILLS | e. Gender | f. Unknown | |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | a. Less than Grade 9 | 660 |

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| LITERACY AND BASIC SKILLS | f. Highest Level of Education | b. Less than Grade 12 | 1,485 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | c. Completion of Secondary | 2,257 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | 100 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | e. Certificate/Diploma | 1,204 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 1,005 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | g. Post Graduate | 297 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 929 |
| LITERACY AND BASIC SKILLS | f. Highest Level of Education | i. Unknown | 58 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Canada Pension Plan | |
| LITERACY AND BASIC SKILLS | g. Source of Income | Crown Ward | X |
| LITERACY AND BASIC SKILLS | g. Source of Income | Dependent of EI | |
| LITERACY AND BASIC SKILLS | g. Source of Income | Dependent of OW/ODSP | 117 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Employed | 2,163 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Employment Insurance | 912 |
| LITERACY AND BASIC SKILLS | g. Source of Income | No Source of Income | 1,503 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Ontario Disability Support Program | 758 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Ontario Works | 1,519 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Other | 761 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Pension | |
| LITERACY AND BASIC SKILLS | g. Source of Income | Self Employed | 197 |
| LITERACY AND BASIC SKILLS | g. Source of Income | Unknown | 56 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | a. Employed Full Time | 1,468 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | b. Employed Part Time | 1,035 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | c. Full Time Student | 533 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | d. Part Time Student | 100 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | e. Self Employed | 216 |

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| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | f. Under Employed | 156 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | g. Unemployed | 4,431 |
| LITERACY AND BASIC SKILLS | h. Labour Force Attachment | h. Unknown | 56 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Indigenous Group | 380 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Deaf | 80 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Deaf/Blind | 23 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Francophone | 333 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Internationally Trained Professionals | |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Newcomer | 1,547 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Person with Disability | 1,150 |
| LITERACY AND BASIC SKILLS | i. Designated Groups | Racialized | 1,998 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Apprenticeship | 1,269 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Employment | 2,087 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Independence | 963 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Postsecondary | 3,283 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Secondary School Credit | 393 |
| LITERACY AND BASIC SKILLS | j. Learners' Goal Path | Unknown | |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | a. % of Apprenticeship Goal Path of Employed Full Time Labour Force Attachment | 28% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | b. % of Employment Goal Path of Employed Full Time Labour Force Attachment | 18% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | c. % of Independence Goal Path of Employed Full Time Labour Force Attachment | 7% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | d. % of Post Secondary Goal Path of Employed Full Time Labour Force Attachment | 44% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | e. % of Secondary School Credit Goal Path of Employed Full Time Labour Force Attachment | 3% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | f. % of Apprenticeship Goal Path of Employed Part Time Labour Force Attachment | 9% |

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| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | g. % of Employment Goal Path of Employed Part Time Labour Force Attachment | 22% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | h. % of Independence Goal Path of Employed Part Time Labour Force Attachment | 6% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | i. % of Post Secondary Goal Path of Employed Part Time Labour Force Attachment | 58% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | j. % of Secondary School Credit Goal Path of Employed Part Time Labour Force Attachment | 5% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | k. % of Apprenticeship Goal Path of Full Time Student Labour Force Attachment | 42% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | l. % of Employment Goal Path of Full Time Student Labour Force Attachment | 8% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | m. % of Independence Goal Path of Full Time Student Labour Force Attachment | 2% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | n. % of Post Secondary Goal Path of Full Time Student Labour Force Attachment | 46% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | o. % of Secondary School Credit Goal Path of Full Time Student Labour Force Attachment | 2% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | p. % of Apprenticeship Goal Path of Part Time Student Labour Force Attachment | 17% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | q. % of Employment Goal Path of Part Time Student Labour Force Attachment | 15% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | r. % of Independence Goal Path of Part Time Student Labour Force Attachment | 18% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | s. % of Post Secondary Goal Path of Part Time Student Labour Force Attachment | 50% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | t. % of Secondary School Credit Goal Path of Part Time Student Labour Force Attachment | |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | u. % of Apprenticeship Goal Path of Self Employed Labour Force Attachment | 14% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | v. % of Employment Goal Path of Self Employed Labour Force Attachment | 24% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | w. % of Independence Goal Path of Self Employed Labour Force Attachment | 10% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | x. % of Post Secondary Goal Path of Self Employed Labour Force Attachment | 50% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | y. % of Secondary School Credit Goal Path of Self Employed Labour Force Attachment | 2% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | z. % of Apprenticeship Goal Path of Under Employed Labour Force Attachment | 12% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | za. % of Employment Goal Path of Under Employed Labour Force Attachment | 44% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zb. % of Independence Goal Path of Under Employed Labour Force Attachment | 7% |

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| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zc. % of Post Secondary Goal Path of Under Employed Labour Force Attachment | 35% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zd. % of Secondary School Credit Goal Path of Under Employed Labour Force Attachment | 3% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | ze. % of Apprenticeship Goal Path of Unemployed Labour Force Attachment | 10% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zf. % of Employment Goal Path of Unemployed Labour Force Attachment | 32% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zg. % of Independence Goal Path of Unemployed Labour Force Attachment | 16% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zh. % of Post Secondary Goal Path of Unemployed Labour Force Attachment | 35% |
| LITERACY AND BASIC SKILLS | k. % of Clients by Goal Path of each Labour Force Attachment | zi. % of Secondary School Credit Goal Path of Unemployed Labour Force Attachment | 6% |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Action Center | X |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Apprenticeship Program - Co-op Diploma Apprenticeship Program | |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Apprenticeship Program - Ontario Youth Apprenticeship Program | X |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Apprenticeship Program - Other | 481 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Apprenticeship Program - Pre-Apprenticeship Program | 216 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Employment Service Provider | 365 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Literacy and Basic Skills Service Provider | 341 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Ontario Job Bank | X |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Service Provider - Other | 191 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Youth Job Connection - Summer Service Provider | 13 |
| LITERACY AND BASIC SKILLS | r. Referred In | EO - Youth Job Connection Service Provider | 25 |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Services Municipal | 45 |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Training Federal - Language Assessment/Training | X |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Training Federal - Other | X |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Training Federal - Youth Employment Strategy | |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Training Provincial - Language Assessment/Training | 16 |
| LITERACY AND BASIC SKILLS | r. Referred In | Government Training Provincial - Other | |
| LITERACY AND BASIC SKILLS | r. Referred In | Independent Learning Centre | 32 |

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| LITERACY AND BASIC SKILLS | r. Referred In | Informal Word of Mouth/Media Referral | 2,907 |
| LITERACY AND BASIC SKILLS | r. Referred In | Language Assessment/Training - Other | 18 |
| LITERACY AND BASIC SKILLS | r. Referred In | Ministry of Citizenship and Immigration - Other | 11 |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Bridge Training | X |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Disability Support Program | 43 |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Employment Assistance Services | X |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Internship Program | |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Women's Directorate | X |
| LITERACY AND BASIC SKILLS | r. Referred In | Ontario Works | 577 |
| LITERACY AND BASIC SKILLS | r. Referred In | Other - Structured/Formal Referral | 2,179 |
| LITERACY AND BASIC SKILLS | r. Referred In | Probation and Parole | 111 |
| LITERACY AND BASIC SKILLS | r. Referred In | Service Canada | 20 |
| LITERACY AND BASIC SKILLS | r. Referred In | Services for Indigenous People | 123 |
| LITERACY AND BASIC SKILLS | r. Referred In | Targeting, Referral and Feedback | |
| LITERACY AND BASIC SKILLS | r. Referred In | WSIB | 19 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Child Care | X |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Custom Basic Plan Item | 662 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Educational/Academic Services | 966 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Financial Planning | 16 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Health/Counselling Services | 129 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Housing Services | X |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | IT | |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Language Services - Assessment | X |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Legal Services | 15 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Newcomer Services | 29 |
| LITERACY AND BASIC SKILLS | s. Referral Out to Other Community Resources | Regulatory Bodies | X |

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| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Credential Assessment | |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Custom Basic Plan Item | 447 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Apprenticeship Program - Other | |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Apprenticeship Program - Pre-Apprenticeship Program | 16 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Employment Service Provider | 108 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Literacy and Basic Skills Service Provider | 94 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Local Boards | |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Ontario Job Bank | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Service Provider - Other | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | EO - Youth Job Connection Service Provider | |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Gathering Place Meal Program | 57 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | General Education Development | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Government Services Municipal | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Government Training Federal - Other | |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Government Training Federal - Youth Employment Strategy | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Government Training Provincial - Other | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | High School | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Independent Learning Centre | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Language Services - Training | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Occupational Health and Safety Training | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Ontario Works | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Other - structured/formal referral | 481 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Post-Secondary Education | 259 |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Service Canada | X |
| LITERACY AND BASIC SKILLS | t. Referral Out to Other Programs and Services | Services for Indigenous People | X |
| LITERACY AND BASIC SKILLS | u. Outcome at Exit Summary | a. Employed | 1,288 |

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| LITERACY AND BASIC SKILLS | u. Outcome at Exit Summary | b. In Education/Training | 1,119 |
| LITERACY AND BASIC SKILLS | u. Outcome at Exit Summary | c. Other (Independent, Unable to Work, Volunteer) | 466 |
| LITERACY AND BASIC SKILLS | u. Outcome at Exit Summary | d. Unemployed | 563 |
| LITERACY AND BASIC SKILLS | u. Outcome at Exit Summary | e. Unknown | 1,184 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | a. Employed Full-Time | 425 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | b. Employed Part-Time | 177 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | c. Employed Apprentice | 467 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | d. Employed - Other (employed in a more suitable job, employed in a prof occ/trade, employed in area of training/choice) | 20 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | e. Both employed and in education | 142 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | f. Both employed and in training | 32 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | g. Self-Employed | 25 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | h. In Education | 848 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | i. In Training | 271 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | j. Independent | 331 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | k. Volunteer | 40 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | m. Unable to Work | 95 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | n. Unemployed | 563 |
| LITERACY AND BASIC SKILLS | v. Outcome at Exit Detail | o. Unknown | 1,184 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | a. Number of Clients | a. Number of Clients | 977 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | c. Clients by Age Group | a. 15-24 | 122 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | c. Clients by Age Group | b. 25-44 | 515 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | c. Clients by Age Group | c. 45-64 | 307 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | c. Clients by Age Group | d. 65 and older | 28 |

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| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | c. Clients by Age Group | e. Unknown | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | a. Female | 453 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | b. Male | 511 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | c. Trans | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | d. Other | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | e. Prefer not to disclose | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | e. Gender | f. Unknown | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | a. Less than Grade 9 | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | b. Less than Grade 12 | 65 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | c. Completion of Secondary | 248 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | e. Certificate/Diploma | 191 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 198 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | g. Post Graduate | 84 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 175 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | f. Highest Level of Education | i. Unknown | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Canada Pension Plan | 15 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Crown Ward | |

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| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Dependent of EI | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Dependent of OW/ODSP | 18 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Employed | 34 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Employment Insurance | 46 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | No Source of Income | 233 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Ontario Disability Support Program | 264 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Ontario Works | 191 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Other | 173 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Pension | X |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Self Employed | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | g. Source of Income | Unknown | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Indigenous Group | 13 |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Deaf | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Deaf/Blind | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Francophone | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Internationally Trained Professionals | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Newcomer | |
| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Person with Disability | 444 |

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| ONTARIO EMPLOYMENT ASSISTANCE SERVICE | i. Designated Groups | Racialized | 152 |
| SECOND CAREER | a. Number of Clients | a. Number of Clients | 606 |
| SECOND CAREER | c. Clients by Age Group | a. 15-24 | 15 |
| SECOND CAREER | c. Clients by Age Group | b. 25-44 | 366 |
| SECOND CAREER | c. Clients by Age Group | c. 45-64 | 223 |
| SECOND CAREER | c. Clients by Age Group | d. 65 and older | X |
| SECOND CAREER | c. Clients by Age Group | e. Unknown | |
| SECOND CAREER | e. Gender | a. Female | 255 |
| SECOND CAREER | e. Gender | b. Male | 350 |
| SECOND CAREER | e. Gender | c. Trans | |
| SECOND CAREER | e. Gender | d. Other | |
| SECOND CAREER | e. Gender | e. Prefer not to disclose | X |
| SECOND CAREER | e. Gender | f. Unknown | |
| SECOND CAREER | f. Highest Level of Education | a. Less than Grade 9 | X |
| SECOND CAREER | f. Highest Level of Education | b. Less than Grade 12 | 14 |
| SECOND CAREER | f. Highest Level of Education | c. Completion of Secondary | 136 |
| SECOND CAREER | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | X |
| SECOND CAREER | f. Highest Level of Education | e. Certificate/Diploma | 126 |
| SECOND CAREER | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 106 |
| SECOND CAREER | f. Highest Level of Education | g. Post Graduate | 37 |
| SECOND CAREER | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 58 |
| SECOND CAREER | f. Highest Level of Education | i. Unknown | 121 |
| SECOND CAREER | g. Source of Income | Canada Pension Plan | |
| SECOND CAREER | g. Source of Income | Crown Ward | |
| SECOND CAREER | g. Source of Income | Dependent of EI | |
| SECOND CAREER | g. Source of Income | Dependent of OW/ODSP | X |
| SECOND CAREER | g. Source of Income | Employed | X |
| SECOND CAREER | g. Source of Income | Employment Insurance | 396 |
| SECOND CAREER | g. Source of Income | No Source of Income | 93 |
| SECOND CAREER | g. Source of Income | Ontario Disability Support Program | X |
| SECOND CAREER | g. Source of Income | Ontario Works | 21 |
| SECOND CAREER | g. Source of Income | Other | 44 |
| SECOND CAREER | g. Source of Income | Pension | |
| SECOND CAREER | g. Source of Income | Self Employed | X |
| SECOND CAREER | g. Source of Income | Unknown | 28 |
| SECOND CAREER | i. Designated Groups | Indigenous Group | X |
| SECOND CAREER | i. Designated Groups | Deaf | |
| SECOND CAREER | i. Designated Groups | Deaf/Blind | |
| SECOND CAREER | i. Designated Groups | Francophone | X |
| SECOND CAREER | i. Designated Groups | Internationally Trained Professionals | |
| SECOND CAREER | i. Designated Groups | Newcomer | 70 |

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| SECOND CAREER | i. Designated Groups | Person with Disability | 48 |
| SECOND CAREER | i. Designated Groups | Racialized | 160 |
| SECOND CAREER | o. Length of Time Out of Employment/Training | a. Less than 3 months | 140 |
| SECOND CAREER | o. Length of Time Out of Employment/Training | b. 3 - 6 months | 101 |
| SECOND CAREER | o. Length of Time Out of Employment/Training | c. 6 - 12 months | 142 |
| SECOND CAREER | o. Length of Time Out of Employment/Training | d. More than 12 months | 176 |
| SECOND CAREER | o. Length of Time Out of Employment/Training | e. Unknown | 47 |
| SECOND CAREER | p. Approved Skills Training Programs | Accommodation, Travel, Tourism and Related Services Supervisors | |
| SECOND CAREER | p. Approved Skills Training Programs | Accounting and Related Clerks | 30 |
| SECOND CAREER | p. Approved Skills Training Programs | Accounting Technicians and Bookkeepers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Administrative Assistants | 12 |
| SECOND CAREER | p. Approved Skills Training Programs | Administrative Officers | 15 |
| SECOND CAREER | p. Approved Skills Training Programs | Advertising, Marketing and Public Relations Managers | |
| SECOND CAREER | p. Approved Skills Training Programs | Agricultural Service Contractors, Farm Supervisors and Specialized Livestock Workers | |
| SECOND CAREER | p. Approved Skills Training Programs | Air Pilots, Flight Engineers and Flying Instructors | |
| SECOND CAREER | p. Approved Skills Training Programs | Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors | |
| SECOND CAREER | p. Approved Skills Training Programs | Animal Health Technologists and Veterinary Technicians | |
| SECOND CAREER | p. Approved Skills Training Programs | Appliance Servicers and Repairers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Architectural Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Artisans and Craftspersons | |
| SECOND CAREER | p. Approved Skills Training Programs | Audio and Video Recording Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Authors and Writers | |
| SECOND CAREER | p. Approved Skills Training Programs | Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Bakers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Biological Technologists and Technicians | |
| SECOND CAREER | p. Approved Skills Training Programs | Bricklayers | |

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|---------------|--------------------------------------|---|----|
| SECOND CAREER | p. Approved Skills Training Programs | Bus Drivers, Subway Operators and Other Transit Operators | X |
| SECOND CAREER | p. Approved Skills Training Programs | Business Development Officers and Marketing Researchers and Consultants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Cabinetmakers | |
| SECOND CAREER | p. Approved Skills Training Programs | Carpenters | 13 |
| SECOND CAREER | p. Approved Skills Training Programs | Chefs | X |
| SECOND CAREER | p. Approved Skills Training Programs | Chemical Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Civil Engineering Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | College and Other Vocational Instructors | X |
| SECOND CAREER | p. Approved Skills Training Programs | Computer and Information Systems Managers | |
| SECOND CAREER | p. Approved Skills Training Programs | Computer Engineers (Except Software Engineers and Designers) | X |
| SECOND CAREER | p. Approved Skills Training Programs | Computer Network Technicians | 31 |
| SECOND CAREER | p. Approved Skills Training Programs | Computer Programmers and Interactive Media Developers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Conference and Event Planners | X |
| SECOND CAREER | p. Approved Skills Training Programs | Construction Estimators | |
| SECOND CAREER | p. Approved Skills Training Programs | Construction Inspectors | X |
| SECOND CAREER | p. Approved Skills Training Programs | Construction Millwrights and Industrial Mechanics | X |
| SECOND CAREER | p. Approved Skills Training Programs | Construction Trades Helpers and Labourers | |
| SECOND CAREER | p. Approved Skills Training Programs | Contractors and Supervisors, Carpentry Trades | |
| SECOND CAREER | p. Approved Skills Training Programs | Contractors and Supervisors, Landscaping, Grounds Maintenance and Horticulture Services | |
| SECOND CAREER | p. Approved Skills Training Programs | Contractors and Supervisors, Mechanic Trades | |
| SECOND CAREER | p. Approved Skills Training Programs | Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Cooks | X |
| SECOND CAREER | p. Approved Skills Training Programs | Court Clerks | |
| SECOND CAREER | p. Approved Skills Training Programs | Court Reporters, Medical Transcriptionists and Related Occupations | X |
| SECOND CAREER | p. Approved Skills Training Programs | Data Entry Clerks | |

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|---------------|--------------------------------------|---|----|
| SECOND CAREER | p. Approved Skills Training Programs | Database Analysts and Data Administrators | X |
| SECOND CAREER | p. Approved Skills Training Programs | Delivery and Courier Service Drivers | |
| SECOND CAREER | p. Approved Skills Training Programs | Dental Assistants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Dental Technologists, Technicians and Laboratory Assistants | |
| SECOND CAREER | p. Approved Skills Training Programs | Dietitians and Nutritionists | X |
| SECOND CAREER | p. Approved Skills Training Programs | Dispatchers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Drafting Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Drillers and Blasters - Surface Mining, Quarrying and Construction | |
| SECOND CAREER | p. Approved Skills Training Programs | Early Childhood Educators and Assistants | 12 |
| SECOND CAREER | p. Approved Skills Training Programs | Electrical and Electronics Engineering Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Electricians (Except Industrial and Power System) | X |
| SECOND CAREER | p. Approved Skills Training Programs | Electronic Service Technicians (Household and Business Equipment) | |
| SECOND CAREER | p. Approved Skills Training Programs | Elementary and Secondary School Teacher Assistants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Employment Insurance, Immigration, Border Services and Revenue Officers | |
| SECOND CAREER | p. Approved Skills Training Programs | Estheticians, Electrologists and Related Occupations | X |
| SECOND CAREER | p. Approved Skills Training Programs | Executive Assistants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Family, Marriage and Other Related Counsellors | |
| SECOND CAREER | p. Approved Skills Training Programs | Film and Video Camera Operators | |
| SECOND CAREER | p. Approved Skills Training Programs | Financial Sales Representatives | X |
| SECOND CAREER | p. Approved Skills Training Programs | Firefighters | |
| SECOND CAREER | p. Approved Skills Training Programs | Food and Beverage Servers | |
| SECOND CAREER | p. Approved Skills Training Programs | Food Service Supervisors | X |
| SECOND CAREER | p. Approved Skills Training Programs | Forestry Technologists and Technicians | |
| SECOND CAREER | p. Approved Skills Training Programs | Furniture and Fixture Assemblers and Inspectors | |
| SECOND CAREER | p. Approved Skills Training Programs | Gas Fitters | X |
| SECOND CAREER | p. Approved Skills Training Programs | General Office Support Workers | X |

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| SECOND CAREER | p. Approved Skills Training Programs | Geological and Mineral Technologists and Technicians | |
| SECOND CAREER | p. Approved Skills Training Programs | Graphic Arts Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Graphic Designers and Illustrators | 25 |
| SECOND CAREER | p. Approved Skills Training Programs | Hairstylists and Barbers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Health Information Management Occupations | |
| SECOND CAREER | p. Approved Skills Training Programs | Heavy Equipment Operators (Except Crane) | X |
| SECOND CAREER | p. Approved Skills Training Programs | Heavy-Duty Equipment Mechanics | |
| SECOND CAREER | p. Approved Skills Training Programs | Home Support Workers, Housekeepers and Related Occupations | 23 |
| SECOND CAREER | p. Approved Skills Training Programs | Human Resources and Recruitment Officers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Human Resources Managers | |
| SECOND CAREER | p. Approved Skills Training Programs | Human Resources Professionals | |
| SECOND CAREER | p. Approved Skills Training Programs | Image, Social and Other Personal Consultants | |
| SECOND CAREER | p. Approved Skills Training Programs | Industrial Electricians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Industrial Engineering and Manufacturing Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Information Systems Analysts and Consultants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Information Systems Testing Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Inspectors in Public and Environmental Health and Occupational Health and Safety | X |
| SECOND CAREER | p. Approved Skills Training Programs | Instructors of Persons with Disabilities | X |
| SECOND CAREER | p. Approved Skills Training Programs | Insurance Underwriters | |
| SECOND CAREER | p. Approved Skills Training Programs | Insurance, Real Estate and Financial Brokerage Managers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Interior Designers and Interior Decorators | |
| SECOND CAREER | p. Approved Skills Training Programs | Labourers in Mineral and Metal Processing | |
| SECOND CAREER | p. Approved Skills Training Programs | Landscape and Horticulture Technicians and Specialists | 11 |
| SECOND CAREER | p. Approved Skills Training Programs | Legal Administrative Assistants | X |
| SECOND CAREER | p. Approved Skills Training Programs | Licensed Practical Nurses | X |
| SECOND CAREER | p. Approved Skills Training Programs | Machining Tool Operators | X |

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|---------------|--------------------------------------|--|----|
| SECOND CAREER | p. Approved Skills Training Programs | Machinists and Machining and Tooling Inspectors | X |
| SECOND CAREER | p. Approved Skills Training Programs | Massage Therapists | |
| SECOND CAREER | p. Approved Skills Training Programs | Material Handlers | |
| SECOND CAREER | p. Approved Skills Training Programs | Mechanical Engineering Technologists and Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Medical Administrative Assistants | 28 |
| SECOND CAREER | p. Approved Skills Training Programs | Medical Laboratory Technicians and Pathologists' Assistants | 11 |
| SECOND CAREER | p. Approved Skills Training Programs | Medical Laboratory Technologists | X |
| SECOND CAREER | p. Approved Skills Training Programs | Mine Labourers | |
| SECOND CAREER | p. Approved Skills Training Programs | Mining Engineers | |
| SECOND CAREER | p. Approved Skills Training Programs | Motor Vehicle Body Repairers | |
| SECOND CAREER | p. Approved Skills Training Programs | Motorcycle, All-Terrain Vehicle and Other Related Mechanics | X |
| SECOND CAREER | p. Approved Skills Training Programs | Non-Destructive Testers and Inspection Technicians | |
| SECOND CAREER | p. Approved Skills Training Programs | Nurse Aides, Orderlies and Patient Service Associates | X |
| SECOND CAREER | p. Approved Skills Training Programs | Nursing Co-Ordinators and Supervisors | |
| SECOND CAREER | p. Approved Skills Training Programs | Opticians | |
| SECOND CAREER | p. Approved Skills Training Programs | Other Assisting Occupations in Support of Health Services | X |
| SECOND CAREER | p. Approved Skills Training Programs | Other Automotive Mechanical Installers and Servicers | |
| SECOND CAREER | p. Approved Skills Training Programs | Other Instructors | |
| SECOND CAREER | p. Approved Skills Training Programs | Other Medical Technologists and Technicians (Except Dental Health) | X |
| SECOND CAREER | p. Approved Skills Training Programs | Other Performers, N.E.C. | X |
| SECOND CAREER | p. Approved Skills Training Programs | Other Personal Service Occupations | |
| SECOND CAREER | p. Approved Skills Training Programs | Other Professional Occupations in Physical Sciences | |
| SECOND CAREER | p. Approved Skills Training Programs | Other Technical Occupations in Therapy and Assessment | |
| SECOND CAREER | p. Approved Skills Training Programs | Paralegal and Related Occupations | 14 |
| SECOND CAREER | p. Approved Skills Training Programs | Paramedical Occupations | X |
| SECOND CAREER | p. Approved Skills Training Programs | Payroll Clerks | X |

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|---------------|--------------------------------------|---|----|
| SECOND CAREER | p. Approved Skills Training Programs | Personnel Clerks | |
| SECOND CAREER | p. Approved Skills Training Programs | Pet Groomers and Animal Care Workers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Petroleum, Gas and Chemical Process Operators | X |
| SECOND CAREER | p. Approved Skills Training Programs | Pharmacists | |
| SECOND CAREER | p. Approved Skills Training Programs | Plumbers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Police Officers (Except Commissioned) | X |
| SECOND CAREER | p. Approved Skills Training Programs | Power Engineers and Power Systems Operators | X |
| SECOND CAREER | p. Approved Skills Training Programs | Practitioners of Natural Healing | X |
| SECOND CAREER | p. Approved Skills Training Programs | Production Logistics Co-Ordinators | |
| SECOND CAREER | p. Approved Skills Training Programs | Professional Occupations in Advertising, Marketing and Public Relations | X |
| SECOND CAREER | p. Approved Skills Training Programs | Professional Occupations in Business Management Consulting | X |
| SECOND CAREER | p. Approved Skills Training Programs | Property Administrators | X |
| SECOND CAREER | p. Approved Skills Training Programs | Purchasing Agents and Officers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Purchasing and Inventory Control Workers | |
| SECOND CAREER | p. Approved Skills Training Programs | Receptionists | X |
| SECOND CAREER | p. Approved Skills Training Programs | Records Management Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Refrigeration and Air Conditioning Mechanics | 18 |
| SECOND CAREER | p. Approved Skills Training Programs | Registered Nurses and Registered Psychiatric Nurses | |
| SECOND CAREER | p. Approved Skills Training Programs | Residential and Commercial Installers and Servicers | |
| SECOND CAREER | p. Approved Skills Training Programs | Retail Salespersons | |
| SECOND CAREER | p. Approved Skills Training Programs | Sales and Account Representatives - Wholesale Trade (Non-Technical) | |
| SECOND CAREER | p. Approved Skills Training Programs | Security Guards and Related Security Service Occupations | |
| SECOND CAREER | p. Approved Skills Training Programs | Shippers and Receivers | |
| SECOND CAREER | p. Approved Skills Training Programs | Social and Community Service Workers | 14 |
| SECOND CAREER | p. Approved Skills Training Programs | Social Workers | |
| SECOND CAREER | p. Approved Skills Training Programs | Software Engineers and Designers | |

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|---------------|--------------------------------------|--|-----|
| SECOND CAREER | p. Approved Skills Training Programs | Statistical Officers and Related Research Support Occupations | X |
| SECOND CAREER | p. Approved Skills Training Programs | Steamfitters, Pipefitters and Sprinkler System Installers | |
| SECOND CAREER | p. Approved Skills Training Programs | Structural Metal and Platework Fabricators and Fitters | |
| SECOND CAREER | p. Approved Skills Training Programs | Supervisors, Food, Beverage and Associated Products Processing | |
| SECOND CAREER | p. Approved Skills Training Programs | Supervisors, General Office and Administrative Support Workers | X |
| SECOND CAREER | p. Approved Skills Training Programs | Supervisors, Other Products Manufacturing and Assembly | |
| SECOND CAREER | p. Approved Skills Training Programs | Supervisors, Supply Chain, Tracking and Scheduling Co-Ordination Occupations | 11 |
| SECOND CAREER | p. Approved Skills Training Programs | Technical Occupations in Geomatics and Meteorology | X |
| SECOND CAREER | p. Approved Skills Training Programs | Technical Sales Specialists - Wholesale Trade | |
| SECOND CAREER | p. Approved Skills Training Programs | Transport Truck Drivers | 119 |
| SECOND CAREER | p. Approved Skills Training Programs | Transportation Route and Crew Schedulers | |
| SECOND CAREER | p. Approved Skills Training Programs | Travel Counsellors | |
| SECOND CAREER | p. Approved Skills Training Programs | Underground Mine Service and Support Workers | |
| SECOND CAREER | p. Approved Skills Training Programs | Underground Production and Development Miners | |
| SECOND CAREER | p. Approved Skills Training Programs | User Support Technicians | X |
| SECOND CAREER | p. Approved Skills Training Programs | Water and Waste Treatment Plant Operators | |
| SECOND CAREER | p. Approved Skills Training Programs | Web Designers and Developers | 20 |
| SECOND CAREER | p. Approved Skills Training Programs | Welders and Related Machine Operators | 12 |
| SECOND CAREER | u. Outcome at Exit Summary | a. Employed | 45 |
| SECOND CAREER | u. Outcome at Exit Summary | b. In Education/Training | 33 |
| SECOND CAREER | u. Outcome at Exit Summary | c. Other (Independent, Unable to Work, Volunteer) | X |
| SECOND CAREER | u. Outcome at Exit Summary | d. Unemployed | 76 |
| SECOND CAREER | u. Outcome at Exit Summary | e. Unknown | 68 |
| SECOND CAREER | v. Outcome at Exit Detail | a. Employed Full-Time | 32 |
| SECOND CAREER | v. Outcome at Exit Detail | b. Employed Part-Time | X |
| SECOND CAREER | v. Outcome at Exit Detail | c. Employed Apprentice | |
| SECOND CAREER | v. Outcome at Exit Detail | d. Employed - Other (employed in a more suitable job, employed in a prof occ/trade, employed in area of training/choice) | X |
| SECOND CAREER | v. Outcome at Exit Detail | e. Both employed and in education | X |
| SECOND CAREER | v. Outcome at Exit Detail | f. Both employed and in training | X |

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| SECOND CAREER | v. Outcome at Exit Detail | g. Self-Employed | X |
| SECOND CAREER | v. Outcome at Exit Detail | h. In Education | X |
| SECOND CAREER | v. Outcome at Exit Detail | i. In Training | 23 |
| SECOND CAREER | v. Outcome at Exit Detail | j. Independent | X |
| SECOND CAREER | v. Outcome at Exit Detail | k. Volunteer | X |
| SECOND CAREER | v. Outcome at Exit Detail | m. Unable to Work | |
| SECOND CAREER | v. Outcome at Exit Detail | n. Unemployed | 76 |
| SECOND CAREER | v. Outcome at Exit Detail | o. Unknown | 68 |
| SECOND CAREER | y. Outcome at 12 Months Summary | a. Employed | 38 |
| SECOND CAREER | y. Outcome at 12 Months Summary | b. In Training/Education | X |
| SECOND CAREER | y. Outcome at 12 Months Summary | c. Other (Independent, Unable to Work, Volunteer) | X |
| SECOND CAREER | y. Outcome at 12 Months Summary | d. Unemployed | 21 |
| SECOND CAREER | y. Outcome at 12 Months Summary | e. Unknown | 98 |
| YOUTH JOB CONNECTION | a. Number of Clients | a. Number of Clients | 2,715 |
| YOUTH JOB CONNECTION | c. Clients by Age Group | a. 15-24 | 2,038 |
| YOUTH JOB CONNECTION | c. Clients by Age Group | b. 25-44 | 666 |
| YOUTH JOB CONNECTION | c. Clients by Age Group | c. 45-64 | |
| YOUTH JOB CONNECTION | c. Clients by Age Group | d. 65 and older | |
| YOUTH JOB CONNECTION | c. Clients by Age Group | e. Unknown | 11 |
| YOUTH JOB CONNECTION | e. Gender | a. Female | 1,400 |
| YOUTH JOB CONNECTION | e. Gender | b. Male | 1,283 |
| YOUTH JOB CONNECTION | e. Gender | c. Trans | X |
| YOUTH JOB CONNECTION | e. Gender | d. Other | 21 |
| YOUTH JOB CONNECTION | e. Gender | e. Prefer not to disclose | X |
| YOUTH JOB CONNECTION | e. Gender | f. Unknown | |
| YOUTH JOB CONNECTION | f. Highest Level of Education | a. Less than Grade 9 | 11 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | b. Less than Grade 12 | 284 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | c. Completion of Secondary | 1,656 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | X |

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| YOUTH JOB CONNECTION | f. Highest Level of Education | e. Certificate/Diploma | 260 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | 242 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | g. Post Graduate | 22 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | 217 |
| YOUTH JOB CONNECTION | f. Highest Level of Education | i. Unknown | 15 |
| YOUTH JOB CONNECTION | g. Source of Income | Canada Pension Plan | |
| YOUTH JOB CONNECTION | g. Source of Income | Crown Ward | X |
| YOUTH JOB CONNECTION | g. Source of Income | Dependent of EI | 11 |
| YOUTH JOB CONNECTION | g. Source of Income | Dependent of OW/ODSP | 46 |
| YOUTH JOB CONNECTION | g. Source of Income | Employed | |
| YOUTH JOB CONNECTION | g. Source of Income | Employment Insurance | 65 |
| YOUTH JOB CONNECTION | g. Source of Income | No Source of Income | 2,249 |
| YOUTH JOB CONNECTION | g. Source of Income | Ontario Disability Support Program | 54 |
| YOUTH JOB CONNECTION | g. Source of Income | Ontario Works | 160 |
| YOUTH JOB CONNECTION | g. Source of Income | Other | 107 |
| YOUTH JOB CONNECTION | g. Source of Income | Pension | |
| YOUTH JOB CONNECTION | g. Source of Income | Self Employed | |
| YOUTH JOB CONNECTION | g. Source of Income | Unknown | 14 |
| YOUTH JOB CONNECTION | i. Designated Groups | Indigenous Group | 21 |
| YOUTH JOB CONNECTION | i. Designated Groups | Deaf | |
| YOUTH JOB CONNECTION | i. Designated Groups | Deaf/Blind | |
| YOUTH JOB CONNECTION | i. Designated Groups | Francophone | 57 |
| YOUTH JOB CONNECTION | i. Designated Groups | Internationally Trained Professionals | 134 |
| YOUTH JOB CONNECTION | i. Designated Groups | Newcomer | 266 |
| YOUTH JOB CONNECTION | i. Designated Groups | Person with Disability | 311 |
| YOUTH JOB CONNECTION | i. Designated Groups | Racialized | 1,368 |

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| YOUTH JOB CONNECTION SUMMER | a. Number of Clients | a. Number of Clients | 1,232 |
| YOUTH JOB CONNECTION SUMMER | c. Clients by Age Group | a. 15-24 | 1,217 |
| YOUTH JOB CONNECTION SUMMER | c. Clients by Age Group | b. 25-44 | X |
| YOUTH JOB CONNECTION SUMMER | c. Clients by Age Group | c. 45-64 | |
| YOUTH JOB CONNECTION SUMMER | c. Clients by Age Group | d. 65 and older | |
| YOUTH JOB CONNECTION SUMMER | c. Clients by Age Group | e. Unknown | 14 |
| YOUTH JOB CONNECTION SUMMER | e. Gender | a. Female | 707 |
| YOUTH JOB CONNECTION SUMMER | e. Gender | b. Male | 514 |
| YOUTH JOB CONNECTION SUMMER | e. Gender | c. Trans | X |
| YOUTH JOB CONNECTION SUMMER | e. Gender | d. Other | X |
| YOUTH JOB CONNECTION SUMMER | e. Gender | e. Prefer not to disclose | X |
| YOUTH JOB CONNECTION SUMMER | e. Gender | f. Unknown | |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | a. Less than Grade 9 | 24 |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | b. Less than Grade 12 | 1,077 |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | c. Completion of Secondary | 122 |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | d. Certificate of Apprenticeship / Journey Person | |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | e. Certificate/Diploma | X |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | f. Applied/Associate/Bachelor Degree | |

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|-----------------------------|-------------------------------|---|-------|
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | g. Post Graduate | |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | h. Other (Some Apprenticeship/College/University) | X |
| YOUTH JOB CONNECTION SUMMER | f. Highest Level of Education | i. Unknown | X |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Canada Pension Plan | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Crown Ward | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Dependent of EI | X |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Dependent of OW/ODSP | 11 |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Employed | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Employment Insurance | X |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | No Source of Income | 1,187 |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Ontario Disability Support Program | X |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Ontario Works | X |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Other | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Pension | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Self Employed | |
| YOUTH JOB CONNECTION SUMMER | g. Source of Income | Unknown | 23 |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Indigenous Group | X |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Deaf | X |

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|-----------------------------|----------------------|---------------------------------------|-----|
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Deaf/Blind | |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Francophone | 25 |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Internationally Trained Professionals | |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Newcomer | 95 |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Person with Disability | 29 |
| YOUTH JOB CONNECTION SUMMER | i. Designated Groups | Racialized | 521 |